UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(MARK ONE)
☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2026

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number: 001-40920

Aeries Technology, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Cayman Islands	**98-1587626**
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
60 Paya Lebar Road, #08-13 Paya Lebar Square Singapore	**409051**
(Address of principal executive offices)	(Zip Code)

(919) 228-6404
(Registrant's telephone number, including area code)

N/A
(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A ordinary shares, par value $0.0008 per share	AERT	The Nasdaq Stock Market
Redeemable warrants, each whole warrant exercisable in multiples of eight to purchase one Class A ordinary share for $92.00 per share	AERTW	The Nasdaq Stock Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	☐	Accelerated filer	☐
Non-accelerated filer	☒	Smaller reporting company	☒
		Emerging growth company	☒

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

As of November 12, 2026, there were 5,528,968 Class A ordinary shares, $0.0008 par value, and 1 Class V ordinary share of a par value of $0.0001, issued and outstanding.

AERIES TECHNOLOGY, INC.

FORM 10-Q

For the quarterly period ended September 30, 2026

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CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Some of the statements contained in this report may constitute "forward-looking statements" for purposes of the federal securities laws. Our forward-looking statements include, but are not limited to, statements regarding our or our management team's expectations, hopes, beliefs, intentions or strategies regarding the future. In addition, any statements that refer to projections, forecasts or other characterizations of future events or circumstances, including any underlying assumptions, are forward-looking statements. The words "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "may," "might," "plan," "possible," "potential," "predict," "project," "should," "will," "would" and similar expressions may identify forward-looking statements, but the absence of these words does not mean that a statement is not forward-looking. Such statements are based on expectations as to the future and are not statements of historical fact.

The forward-looking statements contained in this report are based on current expectations and beliefs concerning future developments and their potential effects on us. There can be no assurance that future developments affecting us will be those that we have anticipated. These forward-looking statements involve a number of risks, uncertainties (some of which are beyond our control) or other assumptions that may cause actual results or performance to be materially different from those expressed or implied by these forward-looking statements. The following factors, among others, could cause actual results and the timing of events to differ materially from the anticipated results or other expectations expressed in the forward-looking statements:

- our ability to continue as a going concern;
- our market opportunity;
- our ability to maintain compliance with the Nasdaq Stock Market ("Nasdaq") listing standards and to maintain the listing of the Class A ordinary shares and the warrants on Nasdaq, and the potential liquidity and trading of such securities;
- our business development efforts to maximize our potential value and to retain and expand our client base;
- our estimates regarding expenses, future revenue, capital requirements and needs for additional financing;
- our financial performance;
- the sufficiency of our existing cash and cash equivalents to fund our operating expenses and capital expenditure requirements;
- our success in retaining or recruiting officers, key employees or directors, or any necessary changes to these positions;
- changes in applicable laws or regulations in the United States and foreign jurisdictions in which we conduct business;
- risks related to cybersecurity and data privacy;
- risks related to the rapid developments in generative artificial intelligence technologies, machine learning, and other emerging technologies, including their impact on customer demand, competitive dynamics, cybersecurity risks and the regulatory environment;
- risks related to reputational harm, including those arising from social media, public perception, or misinformation;
- risks related to current or future litigation, regulatory inquiries, or governmental investigations;
- geopolitical instability, armed conflicts, trade restrictions, tariffs and other international events that may adversely affect global economic conditions, customer spending and business operations, pandemics or public health emergencies, recessions, interest rates, inflation, local and national elections, fuel prices, international currency fluctuations, changes in diplomatic and trade relationships, political instability, acts of war or terrorism and natural disasters;

- the expected effects of the share consolidation on the trading price, liquidity and marketability of our Class A ordinary shares; and
- other factors discussed in this report and our other filings with the Securities and Exchange Commission.

Should one or more of these risks or uncertainties materialize, or should any of our assumptions prove incorrect, actual results may vary in material respects from those projected in these forward-looking statements. Some of these risks and uncertainties may be amplified in the future and there may be additional risks that we currently consider immaterial, or which are unknown. It is not possible to predict or identify all such risks. We undertake no obligation to update or revise any forward-looking statements to reflect events or circumstances after the date of this report or to reflect the occurrence of unanticipated events, except as required by applicable law. You should not place undue reliance on forward-looking statements, which speak only as of the date they are made.

PART 1 – INTERIM FINANCIAL INFORMATION

ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

AERIES TECHNOLOGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
As of September 30, 2026 and March 31, 2026
(in thousands of United States dollars, except share and per share amounts)

	September 30, 2026 (Unaudited)	March 31, 2026 (Audited)
ASSETS		
Current assets:		
Cash and cash equivalents	$ 3,836	$ 4,878
Accounts receivable, net of allowance of $1,630 and $1,335 as of September 30, 2026, and March 31, 2026, respectively	11,173	12,719
Prepaid expenses and other current assets, net of allowance of $1 and $0, as of September 30, 2026, and March 31, 2026, respectively	6,491	6,170
Deferred transactions costs	125	125
Total current assets	**$ 21,625**	**$ 23,892**
Property and equipment, net	1,807	1,750
Operating right-of-use assets	5,947	8,608
Deferred tax assets	4,399	3,689
Long-term investments, net of allowance of $52 and $52, as of September 30, 2026, and March 31, 2026, respectively	1,992	1,896
Other assets	2,400	2,059
Total assets	**$ 38,170**	**$ 41,894**
LIABILITIES, REDEEMABLE NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY / (DEFICIT)		
Current liabilities:		
Accounts payable	$ 8,523	$ 9,270
Accrued compensation and related benefits, current	3,465	3,568
Operating lease liabilities, current	1,187	2,694
Short-term borrowings	2,735	4,436
Forward purchase agreement put option liability	2,368	4,287
Other current liabilities	8,272	6,434
Total current liabilities	**$ 26,550**	**$ 30,689**
Long term debt	782	798
Operating lease liabilities, noncurrent	5,164	6,358
Derivative warrant liabilities	339	421
Deferred tax liabilities	238	197
Other liabilities	5,760	6,016
Total liabilities	**$ 38,833**	**$ 44,479**
Commitments and contingencies (Note 10)		
Redeemable noncontrolling interest	**786**	**448**
Shareholders' equity / (deficit)		
Preference shares, $0.0001 par value; 5,000,000 shares authorized; none issued or outstanding	-	-
Class A ordinary shares, $0.0008 par value; 62,500,000 shares authorized; 5,528,968 shares issued and outstanding as of September 30, 2026, and 6,062,184 shares issued and outstanding as of March 31, 2026	5	5
Class V ordinary shares, $0.0001 par value; 1 share authorized; 1 share issued and outstanding as of September 30, 2026, and 1 share issued and outstanding as of March 31, 2026	-	-
Net shareholders' investment and additional paid-in capital	28,513	29,115
Less: Class A ordinary shares held in treasury at cost; 690,812 shares as on September 30, 2026, and 374,744 shares as on March 31, 2026	(2,479)	(1,304)
Accumulated other comprehensive loss	(1,862)	(1,977)
Accumulated deficit	(25,814)	(28,873)
Total Aeries Technology, Inc. shareholders' deficit	**$ (1,637)**	**$ (3,034)**
Noncontrolling interest	188	1
Total shareholders' equity / (deficit)	**(1,449)**	**(3,033)**
Total liabilities, redeemable noncontrolling interest and shareholders' equity / (deficit)	**$ 38,170**	**$ 41,894**

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.
The Company's Class A ordinary share and per-share amounts in the Company's condensed consolidated financial statements have been retroactively adjusted to reflect the Company's June 2026 share consolidation for all the periods presented.

AERIES TECHNOLOGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
For the three and six months ended September 30, 2026 and 2025
(in thousands of United States dollars, except share and per share amounts)
(Unaudited)

	Three Months Ended September 30, 2026	Three Months Ended September 30, 2025	Six Months Ended September 30, 2026	Six Months Ended September 30, 2025
Revenue, net	**$ 18,148**	**$ 17,359**	**$ 40,066**	**$ 32,688**
Cost of revenue	14,091	12,337	29,630	23,888
Gross profit	**4,057**	**5,022**	**10,436**	**8,800**
Operating expenses				
Selling, general & administrative expenses	3,158	3,037	6,177	5,995
Total operating expenses	**3,158**	**3,037**	**6,177**	**5,995**
Income from operations	**899**	**1,985**	**4,259**	**2,805**
Other income / (expense)				
Change in fair value forward purchase agreement put option liability	-	(360)	(7)	895
Change in fair value of derivative warrant liabilities	82	(240)	82	(217)
Gain on settlement of forward purchase agreement put option liability	38	-	38	-
Interest income	79	76	156	148
Interest expense	(79)	(94)	(195)	(263)
Other income, net	766	69	543	77
Total other income / (expense), net	**886**	**(549)**	**617**	**640**
Income before income taxes	**1,785**	**1,436**	**4,876**	**3,445**
Income tax expense	(437)	(794)	(1,315)	(1,125)
Net income	**$ 1,348**	**$ 642**	**$ 3,561**	**$ 2,320**
Less: Net income attributable to noncontrolling interests	26	128	181	190
Less: Net income attributable to redeemable noncontrolling interests	$ 46	$ 273	$ 322	$ 375
Net income attributable to shareholders' of Aeries Technology Inc.	**$ 1,276**	**$ 241**	**$ 3,058**	**$ 1,755**
Weighted average shares outstanding of Class A ordinary shares:				
Basic	5,550,227	5,913,658	5,668,568	5,903,922
Diluted	6,339,003	5,913,658	6,457,344	5,903,922
Earning per share:				
Basic	$ 0.23	$ 0.04	$ 0.54	$ 0.30
Diluted	$ 0.20	$ 0.04	$ 0.47	$ 0.30

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The Company's Class A ordinary share and per-share amounts in the Company's condensed consolidated financial statements have been retroactively adjusted to reflect the Company's June 2026 share consolidation for all the periods presented.

AERIES TECHNOLOGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME / (LOSS)
For the three and six months ended September 30, 2026 and 2025
(in thousands of United States dollars, except share and per share amounts)
(Unaudited)

	Three Months Ended September 30, 2026	Three Months Ended September 30, 2025	Six Months Ended September 30, 2026	Six Months Ended September 30, 2025
Net income	**$ 1,348**	**$ 642**	**$ 3,561**	**$ 2,320**
Other comprehensive income / (loss), net of tax				
Foreign currency translation adjustments	(276)	(205)	63	(151)
Unrecognized actuarial gain on employee benefit plan obligations	129	124	79	71
Total other comprehensive income / (loss), net of tax	**(147)**	**(81)**	**142**	**(80)**
Comprehensive income, net of tax	**$ 1,201**	**$ 561**	**$ 3,703**	**$ 2,240**
Less: Comprehensive income attributable to noncontrolling interests	18	123	191	186
Less: Comprehensive income attributable to redeemable noncontrolling interests	29	264	339	365
Total comprehensive income attributable to shareholders' of Aeries Technology, Inc.	**$ 1,154**	**$ 174**	**$ 3,173**	**$ 1,689**

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

AERIES TECHNOLOGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN REDEEMABLE NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY (DEFICIT)
For the three and six months ended September 30, 2026 and 2025
(in thousands of United States dollars except share and per share amounts)
(Unaudited)

	Redeemable noncontrolling interest	Ordinary Shares Class A		Ordinary Shares Class V		Ordinary Shares Treasury Shares		Net shareholders' investment and additional paid-in capital	(Accumulated deficit) retained Earnings	Accumulated other comprehensive loss	Total Aeries Technology, Inc. shareholders' equity (deficit)	Noncontrolling interest	Total shareholders' equity (deficit)
		Shares	Amount	Shares	Amount	Shares	Amount						
Balance as at April 1, 2026	**$ 448**	**6,062,184**	**$ 5**	**1**	**$ -**	**374,744**	**$ (1,304)**	**$ 29,115**	**$ (28,873)**	**$ (1,977)**	**$ (3,034)**	**$ 1**	**$ (3,033)**
Net income for the period	277	-	-	-	-	-	-	-	1,782	-	1,782	155	1,937
Other comprehensive income for the period	32	-	-	-	-	-	-	-	-	238	238	19	257
Purchase of additional ownership interest in subsidiary from NCI	-	-	-	-	-	-	-	(339)	-	-	(339)	(5)	(344)
Stock based compensation	-	-	-	-	-	-	-	710	-	-	710	-	710
Purchase of Treasury Stock	-	(419,274)	-	-	-	419,274	(2,157)	-	-	-	(2,157)	-	(2,157)
Cancellation of Treasury Stock	-	-	(0)	-	-	(362,330)	1,210	(1,210)	-	-	-	-	-
Balance as at June 30, 2026	**$ 757**	**5,642,911**	**$ 5**	**1**	**$ -**	**431,688**	**$ (2,251)**	**$ 28,277**	**$ (27,091)**	**$ (1,739)**	**$ (2,799)**	**$ 170**	**$ (2,629)**
Net income for the period	46	-	-	-	-	-	-	-	1,277	-	1,277	26	1,303
Other comprehensive income for the period	(17)	-	-	-	-	-	-	-	-	(122)	(122)	(8)	(130)
Stock based compensation	-	-	-	-	-	-	-	236	-	-	236	-	236
Purchase of Treasury Stock including FPA holder	-	(259,124)	-	-	-	259,124	(228)	-	-	-	(228)	-	(228)
Cancellation of Treasury Stock	-	-	(0)	-	-	-	-	-	-	-	-	-	-
Additional shares issued to FPA holder		145,183											-
Balance as at September 30, 2026	**$ 786**	**5,528,968**	**$ 5**	**1**	**$ -**	**690,812**	**$ (2,479)**	**$ 28,513**	**$ (25,814)**	**$ (1,862)**	**$ (1,637)**	**$ 188**	**$ (1,449)**

	Redeemable noncontrolling interest	Ordinary Shares Class A		Ordinary Shares Class V		Ordinary Shares Treasury Shares		Net shareholders' investment and additional paid-in capital	(Accumulated deficit) retained Earnings	Accumulated other comprehensive loss	Total Aeries Technology, Inc. shareholders' equity (deficit)	Noncontrolling interest	Total shareholders' equity (deficit)
		Shares	Amount	Shares	Amount	Shares	Amount						
Balance as at April 1, 2025	**$ (42)**	**5,894,078**	**$ 5**	**1**	**$ 0**	**160,674**	**$ (724)**	**$ 27,203**	**$ (31,380)**	**$ (908)**	**$ (5,804)**	**$ (258)**	**$ (6,062)**
Net income for the period	102	-	-	-	-	-	-	-	1,512	-	1,512	62	1,574
Other comprehensive income for the period	0	-	-	-	-	-	-	-	-	-	-	-	-
Balance as at June 30, 2025	**$ 60**	**5,894,078**	**$ 5**	**1**	**$ 0**	**160,674**	**$ (724)**	**$ 27,203**	**$ (29,868)**	**$ (908)**	**$ (4,292)**	**$ (196)**	**$ (4,488)**
Net Income for the period	273	-	-	-	-	-	-	-	241	-	241	128	369
Other comprehensive loss	(9)	-	-	-	-	-		-	-	(67)	(67)	(5)	(72)
Issuance of Class A ordinary shares in connection with private placement	-	6,250	0	-	-	-	-	0	-	-	0	-	0
Stock based compensation	-	-	-	-	-	-	-	293	-	-	293	-	293
Shares issued for professional services	-	37,500	0	-	-	-	-	180	-	-	180	-	180
Issuance of common stock with respect to share exchange agreement	-	106,398	0	-	-	-	-	740	-	-	740	-	740
Balance as on September 30, 2025	**$ 324**	**6,044,226**	**$ 5**	**1**	**$ 0**	**160,674**	**$ (724)**	**$ 28,416**	**$ (29,624)**	**$ 975**	**$ (2,905)**	**$ (73)**	**$ (2,978)**

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

The Company's Class A ordinary share and per-share amounts in the Company's condensed consolidated financial statements have been retroactively adjusted to reflect the Company's June 2026 share consolidation for all the periods presented.

AERIES TECHNOLOGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
For the six months ended September 30, 2026, and 2025
(in thousands of United States dollars except share and per share amounts)
(Unaudited)

	Six Months Ended September 30, 2026	Six Months Ended September 30, 2025
Cash flows from operating activities		
Net income	$ 3,561	$ 2,320
Adjustments to reconcile net income to net cash (used in) / provided by operating activities:		
Depreciation and amortization expense	423	410
Amortization of prior service cost	263	-
Stock-based compensation expense	946	293
Deferred tax benefit	(741)	(7)
Accrued income from long-term investments	(125)	(118)
Provision for expected credit loss	316	77
Sundry balances written back	-	(1)
Gain on settlement of liability	(750)	-
(Profit) / loss on sale of property and equipment	11	(19)
Change in fair value of forward purchase agreement put option liability	7	(895)
Change in fair value of derivative warrant liabilities	(82)	217
Gain on settlement of forward purchase agreement put option liability	(38)	-
Unrealized exchange loss	60	1
Changes in operating assets and liabilities:		
Accounts receivable	1,024	(493)
Prepaid expenses and other current assets	(550)	1,707
Operating right-of-use assets	2,564	(1,637)
Other assets	590	(63)
Accounts payable	(736)	(517)
Accrued compensation and related benefits, current	(66)	(437)
Other current liabilities	737	(261)
Operating lease liabilities	(2,597)	1,679
Other liabilities	(77)	138
Net cash provided by operating activities	**4,740**	**2,394**
Cash flows from investing activities		
Acquisition of property and equipment	(469)	(631)
Sale of property and equipment	1	84
Issuance of loans to affiliates	-	(136)
Payments received for loans to affiliates	6	108
Fixed Deposits placed with banks	-	(609)
Proceeds from maturities of fixed deposits placed with banks	-	250
Net cash used in investing activities	**(462)**	**(934)**
Cash flows from financing activities		
Net repayment of short-term borrowings	(426)	(1,879)
Payment of promissory note liability	(500)	-
Payment of insurance financing liability	-	(164)
Repayment of long-term debt	(7)	(119)
Payment of finance lease obligations	(49)	(166)
Payment of FPA liabilities	(1,887)	-
Payment for purchase of treasury shares	(2,384)	-
Purchase of additional ownership interest in subsidiary	(6)	-
Net cash used in financing activities	**(5,259)**	**(2,328)**
Effect of exchange rate changes on cash and cash equivalents	(61)	(30)
Net decrease in cash and cash equivalents	**(1,042)**	**(898)**
Cash and cash equivalents at the beginning of the period	**4,878**	**2,764**
Cash and cash equivalents at the end of the period	**$ 3,836**	**$ 1,866**
Supplemental cash flow disclosure:		
Cash paid for interest	$ 2	$ 232
Cash paid for income taxes, net of refunds	$ 1,828	$ 214
Supplemental disclosure of non-cash investing and financing activities:		
Equipment acquired under finance lease obligations	$ 46	$ 63
Issuance of common stock to vendor in lieu of future services	$ -	$ 180

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

Note 1 - Nature of Operations

Unless the context otherwise requires, Aeries Technology, Inc. and its subsidiaries, is herein referred to as the "Company," "ATI," "us," "we" and "our" in these condensed consolidated financial statements. The Company is a global leader in AI enabled value creation, business transformation, and Global Capability Center (GCC) delivery for private equity (PE) portfolio companies, supporting scalable, technology driven execution. Founded in 2012, its commitment to workforce development has earned it the Great Place to Work Certification for two consecutive years. The Company has subsidiaries in India, Mexico, Singapore and the United States.

Note 2 - Summary of Significant Accounting Policies

Basis of Preparation

The information presented below supplements the Significant Accounting Policies information presented in the annual report on Form 10-K for the year ended March 31, 2026. There have been no changes in accounting policies during the six months ended September 30, 2026, from those disclosed in the annual consolidated financial statements and related notes for the year ended March 31, 2026, except for those described below and also as described in "Recently Adopted Accounting Pronouncements" below.

All intercompany balances and transactions have been eliminated in consolidation.

Emerging Growth Company

The Company is an "emerging growth company," as defined in Section 2(a) of the Securities Act, as modified by the Jumpstart Our Business Startups Act of 2012 (the "JOBS Act"), and it may take advantage of certain exemptions from various reporting requirements that are applicable to other public companies that are not emerging growth companies including, but not limited to, not being required to comply with the auditor attestation requirements of Section 404 of the Sarbanes-Oxley Act of 2002, reduced disclosure obligations regarding executive compensation in its periodic reports and proxy statements, and exemptions from the requirements of holding a nonbinding advisory vote on executive compensation and shareholder approval of any golden parachute payments not previously approved.

Further, Section 102(b)(1) of the JOBS Act exempts emerging growth companies from being required to comply with new or revised financial accounting standards until private companies (that is, those that have not had a Securities Act registration statement declared effective or do not have a class of securities registered under the Exchange Act) are required to comply with the new or revised financial accounting standards. The JOBS Act provides that an emerging growth company can elect to opt out of the extended transition period and comply with the requirements that apply to non-emerging growth companies but any such election to opt out is irrevocable. The Company has elected not to opt out of such extended transition period which means that when a standard is issued or revised and it has different application dates for public or private companies, the Company, as an emerging growth company, can adopt the new or revised standard at the time private companies adopt the new or revised standard. This may make comparison of the Company's condensed consolidated financial statements with another public company which is neither an emerging growth company nor an emerging growth company which has opted out of using the extended transition period difficult or impossible because of the potential differences in accounting standards used.

Amendments to Articles of Incorporation or Bylaws and Share Consolidation

At the Company's 2026 Annual General Meeting held on March 3, 2026, the Company's shareholders approved a proposal authorizing the Company's Board of Directors (the "Board") to effect a consolidation of the Company's authorized and issued Class A ordinary shares at a ratio of up to one-for-ten (1:10), with the exact ratio and timing to be determined by the Board in its sole discretion. Pursuant to such authorization, the Board approved a one-for-eight (1:8) share consolidation (the "Share Consolidation").

On June 11, 2026, the Company filed its Third Amended and Restated Memorandum and Articles of Association ("A&R Articles") with the Registrar of Companies in the Cayman Islands to effect the Share Consolidation. The Share Consolidation became effective at 12:01 a.m., Eastern Time, on June 12, 2026 (the "Effective Time"). The Company's Class A ordinary shares began trading on a split-adjusted basis on Nasdaq at the commencement of trading on June 12, 2026.

As a result of the Share Consolidation, every eight (8) Class A ordinary shares of the Company issued and outstanding immediately prior to the Effective Time were automatically combined and converted into one (1) Class A ordinary share. The Share Consolidation reduced the number of issued and outstanding Class A ordinary shares from approximately 45,914,789 shares to approximately 5,739,349 shares. The total authorized number of Class A ordinary shares were correspondingly reduced from 500,000,000 with a par value of $0.0001 per share to 62,500,000 with a par value of $0.0008 per share. No fractional shares were issued in connection with the Share Consolidation, and any fractional shares resulting from the Share Consolidation were rounded up to the nearest whole share.

In connection with the Share Consolidation, on June 12, 2026, the Company issued a notice (the "Warrant Adjustment Notice") to holders of its warrants to purchase ordinary shares ("Warrants"). In the Warrant Adjustment Notice, the Company notified Warrant holders that the Company has made the following adjustments to its outstanding Warrants, effective after the close of trading on June 11, 2026, as reflected in the Warrants upon the commencement of trading on June 12, 2026.

- The number of Class A ordinary shares issuable upon the exercise of each Warrant was proportionally adjusted to reflect the Share Consolidation, such that each Warrant now represents the right to purchase one eighth of a Class A ordinary share, subject to the aggregation provisions of the warrant agreement dated October 19, 2021, by and between Worldwide Webb Acquisition Corp. ("WWAC") and Continental Stock Transfer & Trust Company, as warrant agent (the "Warrant Agreement"); and

- The exercise price of each post-Share Consolidation Warrant to purchase one whole post-Share Consolidation Class A ordinary share was proportionately increased eight-fold (relative to a pre-Share Consolidation Warrant to purchase one pre-Share Consolidation Class A ordinary share), to $92.00 per post-Share Consolidation Class A ordinary share.

Proportionate adjustments were made to the per-share exercise price and/or the number of shares subject to all then-outstanding stock options and other equity awards (collectively, the "Equity Awards"), which resulted in a proportional decrease in the number of shares of the Company's Class A ordinary shares reserved for issuance upon exercise or settlement of such Equity Awards. All share and per-share amounts in the Company's condensed consolidated financial statements in this Form 10-Q and the notes thereto have been retroactively adjusted to reflect the Share Consolidation for all the periods presented.

Going Concern

The Company has the responsibility to evaluate whether conditions and/or events raise substantial doubt about its ability to meet its obligations as they become due within one year after the date that the financial statements are issued. Management's evaluation does not initially take into consideration the potential mitigating effects of management's plans that have not been fully implemented as of the date the financial statements are issued. The accompanying financial statements have been prepared assuming that the Company will continue as a going concern.

In performing this evaluation, the Company identified the following conditions that raised substantial doubt about its ability to continue as a going concern:

- As of September 30, 2026, the Company had a working capital deficit of $4,925, primarily due to current liabilities related to the FPAs (as defined below) of $2,368, short term borrowings of $2,735 with the remaining due to other current liabilities such as accrued compensation benefits and other accruals.

  The FPAs were liquidity arrangements entered into as part of the Business Combination consummated as of November 6, 2023 ("Closing Date"). Under these liquidity arrangements, certain investors agreed not to redeem their holdings in WWAC in exchange for the Company entering into the FPAs. As of September 30, 2026, the remaining balance owed to the FPA holders (as defined below) is $2,368. The maturity consideration may be settled either in cash or equity at the option of the FPA holders. Paying the maturity consideration in cash would reduce the amount of cash on hand or available debt capacity to fund our operations, which could adversely affect our ability to make necessary investments, and, therefore, could affect our results of operations.

  Sandia Investment Management LP ("Sandia"), one of the FPA holders agreed to revised terms where the remaining liability would be settled by adjusting the proceeds from FPA share sales, either via cash or additional share issuance. Further, pursuant to Amendment No. 2 dated January 22, 2026 (Amendment No. 2") to the Letter Agreement with Sandia dated September 16, 2025 (the "Letter Agreement"), commencing March 2026, the Company is obligated to make monthly cash payments toward the outstanding amount, subject to reductions in such outstanding amount resulting from sell-downs of shares in accordance with the terms of the Letter Agreement and Amendment No. 2. Amendment No. 2 provided that the outstanding amount would be subject to 15% per annum interest calculated monthly.

  On July 29, 2026, the Company paid Sandia $1,487 in exchange for the return of 226,509 Class A ordinary shares, which satisfied the Company's outstanding obligations under the Sandia FPA. As of September 30, 2026, there is no remaining balance owed to Sandia.

  On August 3, 2026, as disclosed in further detail in the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 7, 2026, the Company entered into a letter agreement with Sea Otter Trading, LLC ("Sea Otter") to restructure the remaining maturity obligation into scheduled installment payments, among additional provisions (the "Sea Otter Letter Agreement"). Under the agreement, the Company was required to make an initial payment of $100 followed by monthly payments of $75, plus interest at 7.5% per annum, until the obligation is fully satisfied.

  As collateral, the Company issued 145,183 Class A ordinary shares to Sea Otter. The agreement also provides for potential additional share issuances if the collateral value falls below the outstanding obligation. Upon payment defaults, Sea Otter may sell the collateral shares and, following two consecutive missed payments, may accelerate the outstanding obligation. On November 5, 2026, the Company paid the entire outstanding amount of $911 to Sea Otter Trading, LLC ("Sea Otter"), thereby fully settling its outstanding obligation to Sea Otter. No principal balance remains payable to Sea Otter.

- Additionally, during the period ended September 30, 2026, there is a heightened risk of non-collection, leading the Company to record an allowance for doubtful accounts of approximately $1,630, compared to $1,335 as of March 31, 2026.

- The exit of a customer is expected to result in an estimated annual revenue reduction of approximately $2,947.

The Company has historically financed its operations and expansions primarily with cash generated from operations and the revolving credit facility from Kotak Mahindra Bank. As of September 30, 2026, the Company had a balance of $3,836 in cash and cash equivalents and has reported positive operating cash inflow of $4,740. Management expects to have sufficient cash from the operations, cash reserves and debt capacity for the next 12 months and for the foreseeable future to finance our operations, our growth and expansion plans.

Following the settlement of the Sandia FPA obligation on July 29, 2026 and the execution of the Sea Otter Letter Agreement, the Company's immediate liquidity requirements associated with these obligations have been reduced. However, the Company remains dependent on generating sufficient cash flows and obtaining additional financing, if necessary, to meet its ongoing operating needs and contractual obligations.

The Company has undertaken or completed the following actions to improve its available cash balances, liquidity, and cash generated from operations:

- Targeted cost cutting measures have been instituted, focusing on non-core expenses including those related to inorganic growth strategy, such as reductions in the use of outside vendors and professional services, as well as selective headcount and salary reductions, which are designed to improve our cash flow position without impacting core business operations.

- Management believes that the settlement of the Sandia obligation and the execution of the Sea Otter Letter Agreement, together with cash generated from operations, cost-management initiatives and other liquidity measures, will improve the Company's liquidity position.

The Company's ability to continue as a going concern is dependent upon, among other things, successfully executing its mitigation plan, which includes, (i) raising additional funds from existing or new credit facilities, (ii) raising equity or equity linked capital, (iii) restructuring current liabilities into equity or long-term obligations, (iv) further negotiating for waivers from vendors, and (v) further reducing non-core expenses with a renewed focus on organic growth in the core geography that has been historically operated in, which is North America.

The Company is hopeful of accomplishing its objectives through these measures in the anticipated time frame and also expects that the funds available through the above-mentioned arrangements will be sufficient to alleviate the doubts about the Company's ability to continue as a going concern. However, there is no guarantee of the success of these efforts. The condensed consolidated financial statements do not include any adjustments relating to the recovery of the recorded assets or the classification of the liabilities that might be necessary if the Company is unable to continue as a going concern.

Nasdaq Listing Compliance

On March 31, 2026, the Company received formal notice from the Listing Qualifications Staff (the "Staff") of Nasdaq indicating that the Company's non-compliance with Nasdaq Listing Rule 5550(a)(2) (the "Bid Price Rule") would result in the delisting of the Company's securities from Nasdaq unless the Company timely requests a hearing before the Nasdaq Hearings Panel (the "Panel"). The Company filed a timely request for a hearing before the Panel, which request stayed any further action by Nasdaq pending the issuance of a decision by the Panel and the expiration of any extension the Panel may grant to the Company following the hearing. The Company had its hearing before the Panel on May 7, 2026. On June 12, 2026, the Panel notified the Company that it determined to grant its request to continue its listing on Nasdaq subject to the Company demonstrating compliance with the Bid Price Rule on or before June 26, 2026.

On June 12, 2026, the Company implemented the Share Consolidation of the Company's Class A ordinary shares. The Share Consolidation was intended to increase the per-share trading price of the Company's Class A ordinary shares and to assist the Company in maintaining compliance with the minimum bid price requirement for continued listing on the Nasdaq Capital Market.

In a letter dated July 15, 2026, Nasdaq notified the Company that it had regained compliance with the Bid Price Rule, as required by the Panel's decision. In application of Nasdaq Listing Rule 5815(d)(4)(B), the Company will be subject to a Mandatory Panel Monitor for a period of one year from July 15, 2026. If, within that one-year monitoring period, the Staff finds the Company again out of compliance with the Bid Price Rule that was the subject of the exception, notwithstanding Nasdaq Listing Rule 5810(c)(2), the Company will not be permitted to provide the Staff with a plan of compliance with respect to that deficiency and Staff will not be permitted to grant additional time for the Company to regain compliance with respect to that deficiency, nor will the company be afforded an applicable cure or compliance period pursuant to Nasdaq Listing Rule 5810(c)(3). Instead, Staff will issue a Delist Determination Letter and the Company will have an opportunity to request a new hearing with the initial Panel or a newly convened Hearings Panel if the initial Panel is unavailable. The Company will have the opportunity to respond/present to the Hearings Panel as provided by Nasdaq Listing Rule 5815(d)(4)(C). The Company's securities may be at that time delisted from Nasdaq.

Use of Estimates

The preparation of condensed consolidated financial statements in accordance with generally accepted accounting practices in the United States ("US GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the condensed consolidated financial statements, and the reported amounts of revenue and expenses during the reporting periods. Significant items subject to such estimates and assumptions include, but are not limited to, revenue recognition, allowance for credit losses, stock-based compensation, fair valuation of FPA put option liabilities and private warrant liabilities, useful lives of property and equipment, accounting for income taxes, determination of incremental borrowing rates used for operating lease liabilities and right-of-use assets and obligations related to employee benefits. Management believes that the estimates and judgments upon which it relies, are reasonable based upon information available to the Company at the time that these estimates and judgments were made. Actual results could differ from those estimates.

Segment Reporting

The Company operates as one operating segment. The Company's chief operating decision maker is its chief executive officer, who reviews financial information presented on a consolidated basis for the purposes of making operating decisions, assessing financial performance and allocating resources.

Forward Purchase Agreements

On November 3, 2023 and November 5, 2023, WWAC entered into the Forward Purchase Agreements ("FPAs") with Sandia, Sea Otter, YA II PN, Ltd and Meteora Capital Partners, LP ("Meteora") (collectively, the "FPA holders"). Subscription agreements (the "Subscription Agreements") were also executed alongside the FPA for subscription of the underlying FPA shares by the FPA holders either through a new issuance or purchase of shares from existing holders. The FPAs and Subscription Agreements have been accounted for separately as discussed below.

On November 6, 2024, the Company reached an agreement with Meteora to settle the outstanding maturity consideration liability through the issuance of additional shares. As a result, the Company issued 7,226 Class A ordinary shares to Meteora in November 2024, settling its maturity consideration liability with Meteora.

On September 16, 2025, the Company entered into the Letter Agreement with Sandia, one of its FPA holders, with respect to the Sandia FPA.

- The Letter Agreement primarily (1) provides for sales of FPA shares held by Sandia to offset the Company's payment obligations to Sandia under the Sandia FPA at a sales price not lower than $8.40 per share continuing through December 31, 2025 (the "Designated Period"), (2) provides for the issuance and registration of additional Class A ordinary shares (the "Additional Shares") to Sandia in an amount equal to (a) the result of dividing (i) the remaining liability at the end of the Designated Period by (ii)the greater of (x) the 30-day volume-weighted average price per Class A ordinary share on the Nasdaq Capital Market for the 30 trading days immediately preceding the expiration of the Designated Period or (y) $8.00 per share, minus (b) the number of remaining FPA Shares held by Sandia at the end of the Designated Period, provided that the total number of the Additional Shares issued shall not be less than 62,500 Class A ordinary shares, and (3) clarifies the Company's payment obligations under the FPA in the case of a Change in Control (as defined in the Letter Agreement) or the delisting of the Company's Class A ordinary shares from the Nasdaq Capital Market. On December 30, 2025, 169,488 Additional Shares were issued to Sandia pursuant to the Letter Agreement.

- On December 31, 2025, the Company entered into "Amendment No. 1" to the Letter Agreement extending the Designated Period to January 9, 2026.

- Further, on January 22, 2026, the Company and Sandia entered into "Amendment No. 2" to the Letter Agreement, pursuant to which the Company agreed that, commencing March 2026, the Company is obligated to make monthly cash payments toward the outstanding amount, subject to reductions in such outstanding amount resulting from sell-downs of shares in accordance with the terms of the Letter Agreement and Amendment No. 2. Additionally, the outstanding amount is subject to 15% per annum interest calculated monthly. On July 29, 2026, the Company paid Sandia $1,487 in exchange for the return of 226,509 Class A ordinary shares, which satisfied the Company's outstanding obligations under the Sandia FPA. The Company recognized the applicable changes in fair value through the settlement dates, with any difference between the carrying amounts of the liabilities immediately prior to settlement and the corresponding settlement amounts recognized in the condensed consolidated statements of operations, as applicable.

  As of the reporting date, no outstanding liabilities remain in respect of these settled instruments, and accordingly, no further fair value remeasurement is required.

On August 3, 2026, the Company entered into the Sea Otter Letter Agreement with Sea Otter to settle its outstanding payment obligation related to an OTC Equity Prepaid Forward Transaction.

- Under the agreement, the Company was required to make an initial payment of $100 followed by monthly payments of $75, plus interest at 7.5% per annum, until the obligation is fully satisfied.

- As collateral, the Company issued 145,183 Class A ordinary shares to Sea Otter. The agreement also provides for potential additional share issuances if the collateral value falls below the outstanding obligation. Upon payment defaults, Sea Otter may sell the collateral shares and, following two consecutive missed payments, may accelerate the outstanding obligation.

Derivative Financial Instruments and FPA Put Option Liability

The Company accounts for the Warrants (as defined below) in accordance with the guidance contained in ASC 815-40 under which the Instruments (as defined below) do not meet the criteria for equity treatment and must be recorded as liabilities. The Company accounts for the FPA put option liability as a financial liability in accordance with the guidance in ASC 480-10. Warrants and the FPAs are collectively referred to as the "Instruments". The Instruments are subject to re-measurement at each balance sheet date until exercised, and any change in fair value is recognized in the Company's condensed consolidated statement of operations. See Note 11 for further discussion of the pertinent terms of the Warrants and Note 14 for further discussion of the methodology used to determine the value of the Instruments.

A derivative financial instrument written by the Company which has been accounted for in accordance with the guidance contained in ASC 815-40 including subsequent re-measurement at fair value with the changes being recognized in Company's condensed consolidated statement of operations.

For derivative financial instruments that are accounted for as liabilities, the derivative instrument is initially recorded at its fair value at inception and is then re-valued at each reporting date, with changes in the fair value reported in the statements of operations. The classification of derivative instruments, including whether such instruments should be recorded as liabilities or as equity, is evaluated at the end of each reporting period. Derivative liabilities are classified in the condensed consolidated balance sheets as current or noncurrent based on whether or not net-cash settlement or conversion of the instrument could be required within 12 months of the balance sheet date.

Fair Value Measurements

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value should maximize the use of observable inputs and minimize the use of unobservable inputs. Assets and liabilities recorded at fair value in the condensed consolidated financial statements are categorized based upon the level of judgment associated with the inputs used to measure their fair value.

Hierarchical levels which are directly related to the amount of subjectivity associated with the inputs to the valuation of these assets or liabilities are as follows:

Level 1 – Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.

Level 2 – Inputs that are observable, either directly or indirectly. Such prices may be based upon quoted prices for identical or comparable securities in active markets or inputs not quoted on active markets but corroborated by market data.

Level 3 – Unobservable inputs that are supported by little or no market activity and reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

Fair Value of Financial Instruments

Except for the Warrants as described above, the fair value of the Company's assets and liabilities, which qualify as financial instruments under the Financial Accounting Standards Board (the "FASB") ASC 820, "Fair Value Measurements" approximates the carrying amounts represented in the condensed consolidated balance sheets.

Cash and Cash Equivalents

Cash consists of the Company's cash and bank balances. The Company considers cash equivalents to be highly liquid investments with original maturities of three months or less.

Concentration of Credit Risk

Financial instruments that potentially subject the Company to credit risk consist primarily of cash and cash equivalents, accounts receivable, loans to affiliates, and investments. The Company holds cash at financial institutions that the Company believes are high credit quality financial institutions and limits the amount of credit exposure with any one bank and conducts ongoing evaluations of the creditworthiness of the banks with which it does business. As of both September 30, 2026 and March 31, 2026, there were two customers each that represented 10% or greater of the Company's accounts receivable balance. The Company expects limited credit risk arising from its long-term investments as these primarily entail investments in the Company's affiliates that have a credit rating that is above the minimum allowable credit rating defined in the Company's investment policy. As a part of its risk management process, the Company limits its credit risk with respect to long-term investments by performing periodic evaluations of the credit standing of counterparties to its investments.

In respect of the Company's revenue, there were two and three customers that each accounted for more than 10% of total revenue for the three months ended September 30, 2026 and 2025, respectively. For the six months ended September 30, 2026 and 2025, three customers in each period individually accounted for more than 10% of the Company's total revenues. The following table shows the amount of revenue derived from each customer exceeding 10% of the Company's revenue during the three and six months ended September 30, 2026, and 2025:

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	**2025**	**2026**	**2025**
Customer 1	31%	16%	28%	13%
Customer 2	12%	13%	13%	12%
Customer 3	N/A	12%	11%	11%

Accounts receivable, net

The Company records a receivable when an unconditional right to consideration exists, such that only the passage of time is required before payment of consideration is due. Timing of revenue recognition may differ from the timing of invoicing to customers. If revenue recognized on a contract exceeds the billings, then the Company records an unbilled receivable for that excess amount, which is included as part of accounts receivable, net in the Company's condensed consolidated balance sheets.

Under ASC Topic 326, accounts receivable are recorded at the invoiced amount, net of allowance for credit losses. The Company regularly reviews the adequacy of the allowance for credit losses based on a combination of factors. In establishing any required allowance, management considers historical losses adjusted for current market conditions, the current receivables aging, current payment terms and expectations of forward-looking loss estimates. Allowance for credit losses was $1,630 as of September 30, 2026 and $1,335 as of March 31, 2026, and is classified within "Accounts Receivable, net" in the condensed consolidated balance sheets.

The following table provides details of the Company's allowance for credit losses on accounts receivable:

	Six months Ended September 30,	
	2026	**2025**
Opening balance as of April 1	$ 1,335	$ 3,574
Additions charged to cost and expense	295	(53)
Closing balance as of September 30	**$ 1,630**	**$ 3,521**

Long-Term Investments

The Company's long-term investments consist of debt and non-marketable equity investments in privately-held companies in which the Company does not have a controlling interest or significant influence, which have maturities in excess of one year and the Company does not intend to sell.

Debt investments of mandatorily redeemable preference shares, which are classified as held-to-maturity since the Company has the intent and contractual ability to hold these securities to maturity. These investments are reported at amortized cost and are subject to an ongoing impairment evaluation. Income from these investments is recorded in "Interest income" in the condensed consolidated statements of operations.

Under ASC Topic 326, expected credit losses are recorded and reduced from the amortized cost of the held-to-maturity securities. Expected credit losses for long-term investments are calculated using a probability of default method. Credit losses are recorded within "Selling, general & administrative expenses" in the condensed consolidated statements of operations when an event or circumstance indicates a decline in value has occurred. Allowance for credit losses was $52 as of September 30, 2026 and $52 as of March 31, 2026.

The following table provides details of the Company's allowance for credit losses on long-term investments:

	Six months Ended September 30,	
	2026	**2025**
Opening balance as of April 1	$ 52	$ 76
Change in provision for credit losses	-	(2)
Closing balance as of September 30	**$ 52**	**$ 74**

The Company includes these long-term investments in "Long-term investments" on the condensed consolidated balance sheets.

Net Income / (loss) per Share

Basic net income / (loss) per share is computed by dividing income / (loss) available to ordinary shareholders by the weighted-average number of ordinary shares outstanding during the period. Diluted net income / (loss) per share is computed using the weighted-average number of ordinary shares and potential dilutive ordinary shares outstanding during the period. The Company has not considered the effect of the Warrants sold in its initial public offering (the "Initial Public Offering") in the calculation of diluted net income / (loss) per share, since the instruments are antidilutive.

Stock Based Compensation

The Company recognizes as compensation expense all stock-based awards issued to employees. The compensation cost is measured based on the grant-date fair value of the related stock-based awards and is recognized over the service period of stock-based awards. The fair value of stock options is determined using the Black-Scholes valuation model, which estimates the fair value of each award on the date of grant based on a variety of assumptions including expected stock price volatility, expected terms of the awards, risk-free interest rate, and dividend rates, if applicable.

Recent Accounting Pronouncements not yet Adopted

In November 2024, the FASB issued ASU No. 2024-03, Disaggregation of Income Statement Expenses (Subtopic 220-40). The ASU requires the disaggregated disclosure of specific expense categories, including purchases of inventory, employee compensation, depreciation, and amortization, within relevant income statement captions. This ASU also requires disclosure of the total amount of selling expenses along with the definition of selling expenses. The ASU is effective for annual periods beginning after December 15, 2026, and interim periods within fiscal years beginning after December 15, 2027. Adoption of this ASU can either be applied prospectively to consolidated financial statements issued for reporting periods after the effective date of this ASU or retrospectively to any or all prior periods presented in the consolidated financial statements. Early adoption is also permitted. This ASU will likely result in the required additional disclosures being included in our consolidated financial statements, once adopted. We are currently evaluating the provisions of this ASU.

In September 2025, the FASB issued ASU No. 2025-06, Intangibles—Goodwill and Other—Internal-Use Software (Subtopic 350-40): Targeted Improvements to the Accounting for Internal-Use Software. The ASU simplifies the capitalization guidance by removing all references to prescriptive and sequential software development stages (referred to as "project stages") throughout ASC 350-40. The ASU is effective for annual periods beginning after December 15, 2027, and interim periods within those fiscal years. Adoption of this ASU can be applied prospectively for reporting periods after its effective date; or follow a modified transition approach that is based on the status of the respective projects and whether software costs were capitalized before the date of adoption; or retrospectively to any or all prior periods presented in the consolidated financial statements. Early adoption is permitted. We are currently evaluating the provisions of this ASU.

In December 2025, the FASB issued ASU No. 2025-11, Interim Reporting ("ASC Topic 270"): Narrow-Scope Improvements. This ASU provides a comprehensive list of interim disclosures that are required by U.S. GAAP and incorporates disclosure principle of material events or changes occurred since the prior year-end. The ASU will be effective for interim reporting periods within annual reporting periods beginning after December 15, 2027, with early adoption permitted. The Company is currently evaluating the impact of this ASU on its consolidated financial statements.

Recently Adopted Accounting Pronouncements

In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which requires an annual tabular effective tax rate reconciliation disclosure including information for specified categories and jurisdiction levels, as well as, disclosure of income taxes paid, net of refunds received, disaggregated by federal, state/local, and significant foreign jurisdiction. This ASU is effective for fiscal years beginning after December 15, 2024, with early adoption permitted. The Company has adopted the disclosure requirements on a prospective basis, effective for the year ended March 31, 2026.

In July 2025, the FASB issued ASU No. 2025-05, Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets. The amendments in this update provide a practical expedient permitting an entity to assume that conditions at the balance sheet date remain unchanged over the life of the asset when estimating expected credit losses for current classified accounts receivable and contract assets. This update is effective for annual periods beginning after December 15, 2025, including interim periods within those fiscal years. Adoption of this ASU can be applied prospectively for reporting periods after its effective date. Early adoption is permitted. The Company has adopted the disclosure requirements on a prospective basis, effective for the year ended March 31, 2026. The adoption of this ASU did not have a material impact on the Company's consolidated financial statements and disclosures.

Note 3 - Short-term borrowings

	September 30, 2026	March 31, 2026
Short-term borrowings	$ 2,651	$ 4,344
Current portion of vehicle loan	84	92
	$ 2,735	**$ 4,436**

As of September 30, 2026, the Company had a revolving credit facility with Kotak Mahindra Bank of INR 320,000 (or approximately $3,334 at the exchange rate in effect on September 30, 2026). The revolving facility is available for the Company's operational requirements.

The funded drawdown amount under the Company's revolving facility as of September 30, 2026 and March 31, 2026, was $1,400 and $1,601 respectively. The interest rate is equal to the 3-months Repo Rate plus a margin of 3.90% as of September 30, 2026, and March 31, 2026.

Prior to the Closing Date, WWAC modified the terms of payment owed to Shearman & Sterling LLP, a multinational law firm providing legal consultancy services to WWAC. This resulted in a reduction in the total amount owed by WWAC to Shearman & Sterling LLP from $4,800 of accounts payable to $4,000 promissory note, payable in four equal tranches. Subsequently, the promissory note was amended upon payment of $1,500, wherein the balance $2,500 was promised to be paid in two equal tranches. The Company entered into a Second Amended and Restated Promissory Note dated June 30, 2026, amending the terms of an existing $2,500 obligation to the party. The amendment provides for conditional debt forgiveness of up to $1,500, contingent on timely payment of future installments through February 2027. The Company recognized a gain on settlement of liability of $750 from the inception of the agreement, representing the credit earned upon payment of $500 under the amended arrangement based on management's assessment that the likelihood of default is remote and that the Company is expected to comply with the remaining payment obligations required to realize the debt forgiveness benefit. Accordingly, $1,250 owed to Shearman & Sterling LLP has been disclosed as short-term debt, as the Company has an unconditional obligation to settle it within a period of less than twelve months from September 30, 2026.

Effective November 6, 2025, the Company renewed its insurance for its directors and senior officers to cover $5,000 for the period of 12 months. The total premium payable in relation to this was $577 out of which $144 was paid upfront and $433 is payable in nine equal monthly instalments of $50. The arrangement represents a financing transaction where the premium payable has been deferred. The interest payable under the arrangement amounts to $13 and will be recognized as part of the interest expense through the condensed consolidated statement of operations when paid. During the three and six months ended September 30, 2026, the interest expense so recognized was $1 and $5 respectively. The balance premium payable as of September 30, 2026 is Nil.

For additional information on the vehicle loan see Note 4 – Long-term debt.

Note 4 - Long-term debt

Long-term debt consists of the following:

	September 30, 2026	March 31, 2026
Loan from the director of ATGBA	$ 724	$ 734
Non-current portion of vehicle loan	58	64
	$ 782	**$ 798**

For additional information on the loan from the director of Aeries Technology Group Business Accelerators Private Limited ("ATGBA"), Mr. Vaibhav Rao, to a subsidiary company, see Note 8 – Related Party Transactions - point (g) and (d), respectively.

Vehicle loans

On December 7, 2022, the Company entered into a vehicle loan, secured by the vehicle, for INR 11,450 (or approximately $119 at the exchange rate in effect on September 30, 2026) at 10.75% from Mercedes-Benz Financial Services India Pvt. Ltd. The Company is required to repay the loan in 48 monthly instalments beginning January 4, 2023.

On August 2, 2024, the Company entered into a vehicle loan, secured by the vehicle, for INR 8,165 (or approximately $85 at the exchange rate in effect on September 30, 2026) at 10.25% from Mercedes-Benz Financial Services India Pvt. Ltd. The Company is required to repay the loan in 48 monthly instalments beginning September 4, 2024.

As of September 30, 2026, the future maturities of debt by fiscal year are as follows:

2027	$ 803
2028	$ 10
2029	$ 53
Total future maturities of debt	**$ 866**

Note 5 - Revenue

Disaggregation of Revenue

The Company presents and discusses revenues by customer location. The Company believes this disaggregation best depicts how the nature, amount, timing and uncertainty of our revenues and cash flows are affected by industry, market and other economic factors.

The following table shows the disaggregation of the Company's revenues by major customer location. Revenues are attributed to geographic regions based upon billed client location. Substantially all of the revenue in our North America region relates to operations in the United States.

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	**2025**	**2026**	**2025**
North America	$ 15,263	$ 15,880	$ 33,854	$ 29,280
Asia Pacific and Other	2,885	1,479	6,212	3,408
Total revenue	**$ 18,148**	**$ 17,359**	**$ 40,066**	**$ 32,688**

Contract balances

Contract assets comprise amounts where the Company's right to bill is contingent on something other than the passage of time. As of September 30, 2026 and March 31, 2026, the Company's contract assets were $836 and $166, respectively, and were recorded within "Prepaid expenses and other current assets, net of allowance for credit losses", on the condensed consolidated balance sheets.

Contract liabilities, or deferred revenue, comprise amounts collected from the Company's customers for revenues not yet earned and amounts which are anticipated to be recorded as revenues when services are performed. The amount of revenue recognized in the six months ended September 30, 2026 and 2025 that was included in deferred revenue at the beginning of each period was $401 and $226, respectively.

As of September 30, 2026 and March 31, 2026, the Company's deferred revenue was $2,235 and $466, respectively, and was recorded within "Other current liabilities" on the condensed consolidated balance sheets. There was no deferred revenue classified as non-current as of September 30, 2026 and March 31, 2026.

Contract Acquisition Costs

Direct and incremental costs incurred for acquiring contracts, such as sales commissions are contract acquisition costs and thereby classified under "Other current assets" and "Other assets" in the condensed consolidated balance sheets. Such costs are amortized over the expected duration of the relationship with customers and recorded under Selling and marketing expenses in the condensed consolidated statements of income.

Note 6 - Employee Compensation and Benefits

The Company has employee benefit plans in the form of certain statutory and other programs covering its employees.

Defined Benefit Plan - Gratuity

The Company's subsidiaries in India have defined benefit plans comprising of gratuity under Payments of Gratuity Act, 1972 covering eligible employees in India. The present value of the defined benefits obligations and other long-term employee benefits is determined based on actuarial valuation using the projected unit credit method. The rate used to discount defined benefit obligation is determined by reference to market yields at the balance sheet date on Indian government bonds for the estimated term of obligations.

Actuarial gains or losses arising on account of experience adjustment and the effect of changes in actuarial assumptions are initially recognized in the condensed consolidated statements of comprehensive income, and the unrecognized actuarial loss is amortized to the condensed consolidated statements of operations over the average remaining service period of the active employees expected to receive benefits under the plan.

Changes in "Other comprehensive income / (loss)" during the three and six months ended September 30, 2026 and 2025 were as follows:

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	**2025**	**2026**	**2025**
Net actuarial (loss) / gain	$ 169	$ 132	$ 94	$ 38
Amortization of net actuarial (loss) / gain	-	39	1	60
Deferred tax benefit / (expense)	(40)	(47)	(16)	(27)
Unrecognized actuarial gain / (loss) on employee benefit plan obligations	**$ 129**	**$ 124**	**$ 79**	**$ 71**

Net defined benefit plan costs for the three and six months ended September 30, 2026 and 2025 include the following components:

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	**2025**	**2026**	**2025**
Service costs	$ 189	$ 118	$ 382	$ 234
Past service cost	43	-	86	-
Interest costs	83	41	165	83
Settlements	-	20	-	20
Amortization of net actuarial loss	6	29	1	40
Net defined benefit plan costs	**$ 321**	**$ 198**	**$ 634**	**$ 377**

Note 7 - Income Taxes

The Company determines its tax provision for interim periods using an estimate of its annual effective tax rate adjusted for discrete items, if any, that are considered in the relevant period. The Company updated its estimate of the annual effective tax rate, and if its estimated tax rate changes, the Company will be making a cumulative adjustment.

The Company's effective tax rate ("ETR") was 27% and 32.7% for the six months ended September 30, 2026 and 2025, respectively. The decrease in the ETR for the six months ended September 30, 2026, compared to the corresponding period in 2025, was primarily attributable to changes in the tax effects of losses in jurisdictions with lower tax rates, for which deferred tax benefits were not recognized.

The Company's ETR is 24.5% and 55.3% for the three months ended September 30, 2026, and 2025, respectively. The decrease in the ETR for the three months ended September 30, 2026, compared to the corresponding period in 2025, was primarily attributable to changes in the tax effects of losses in jurisdictions with lower tax rates, for which deferred tax benefits were not recognized.

Note 8 - Related Party Transactions

Name of the related party	Relationship
Aark II Pte Limited	Affiliate entity
Aeries Technology Products And Strategies Private Limited ("ATPSPL")	Affiliate entity
Aeries Financial Technologies Private Limited	Affiliate entity
Bhanix Finance And Investment Limited	Affiliate entity
Ralak Consulting LLP	Affiliate entity
Venu Raman Kumar	Chairman of ATI's Board and controlling shareholder
Vaibhav Rao	Members of immediate families of Venu Raman Kumar
Bhisham (Ajay) Khare	Key managerial personnel

Summary of significant transactions and balances due to and from related parties are as follows:

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	2025	2026	2025
Cost sharing arrangements				
Bhanix Finance And Investment Limited (b)	-	29	9	59
Interest expense				
Aeries Technology Products And Strategies Private Limited (d)	-	2	-	5
Mr. Vaibhav Rao (g)	22	24	44	48
Interest income				
Aeries Financial Technologies Private Limited (f), (h)	56	52	110	104
Aeries Technology Products And Strategies Private Limited (e), (h)	16	17	31	32
Legal and professional fees paid				
Ralak Consulting LLP (c)	38	41	76	83
Management consultancy service				
Aark II Pte Limited (a)	303	433	633	1,416
Office management and support services expense				
Aeries Technology Products And Strategies Private Limited (i)	19	1	20	1

	September 30, 2026	March 31, 2026
Accounts receivable		
Aark II Pte Limited (a)	$ 270	$ 407
Bhanix Finance And Investment Limited (b)	-	16
Accounts payable		
Ralak Consulting LLP (c)	14	53
Aeries Technology Products And Strategies Private Limited (i)	1	-
Prepaid expense and other current assets		
Receivables from Mr. Bhisham (Ajay) Khare (j)	739	741
Remittance in transit – Inwards (k)	-	6
Interest payable (classified under other current liabilities)		
Aeries Technology Products And Strategies Private Limited (d)	41	41
Interest receivable (classified under prepaid expenses and other current assets)		
Aeries Technology Products And Strategies Private Limited (e)	36	28
Investment in 0.001% Series-A Redeemable preference share		
Aeries Financial Technologies Private Limited (h)	1,195	1,110
Investment in 10% Cumulative redeemable preference shares		
Aeries Technology Products And Strategies Private Limited (h)	797	786
Loan from Members of immediate families of Venu Raman Kumar		
Mr. Vaibhav Rao (g)	724	734
Loans to affiliates (classified under other assets)		
Aeries Financial Technologies Private Limited (f)	91	92
Aeries Technology Products And Strategies Private Limited (e)	140	148
Advance to Vendor		
Aeries Technology Products And Strategies Private Limited (i)	2	2
Other Payables		
Payable to Mr. Bhisham (Ajay) Khare (l)	337	-

(a) The Company provided management consulting services to Aark II Pte Ltd under an agreement dated June 21, 2021 and its amendments thereof.

(b) The Company was in a cost sharing arrangement with Aeries Financial Technologies Private Ltd and Bhanix Finance and Investment Ltd under separate agreements dated April 1, 2020. The cost sharing arrangement included costs in the areas of office management, IT and operations. The agreements are for a 36-month term with auto renewals after the original term.

(c) The Company availed consulting services including implementation services in business restructuring, risk management, feasibility studies, mergers & acquisitions etc. from Ralak Consulting LLP via agreement dated April 1, 2022.

(d) The Company incurred interest expense in relation to loans taken from ATPSPL, which were borrowed to meet working capital requirements. The loans were for a 3-year term and were issued at an interest rate of 12% per annum.

(e) The Company received interest income in relation to loans given to affiliates to support their working capital requirements. The loans were for a 3-year term and issued at an interest rate of 12% per annum.

(f) The Company received interest income in relation to loans given to affiliates to support their working capital requirements. The loans were for a 3-year term and issued at an interest rate of 15-17% per annum.

(g) The Company obtained a loan at 12% per annum interest rate (effective April 1, 2025; 10% per annum till March 31, 2025) from Mr. Vaibhav Rao for business purposes. The agreement shall remain valid until the principal amount along with interest is fully repaid. The loan amount was outstanding as of September 30, 2026.

(h) This amount represents investments in affiliates. The Company earned interest income on its investments in affiliates.

(i) The Company availed management consulting services from ATPSPL under agreements dated March 20, 2020 and April 1, 2021.

(j) For the period ended September 30, 2026, ATI has issued 106,398 shares at a fair value of $6.96 per share to Mr. Bhisham (Ajay) Khare pursuant to the exchange agreement dated November 6, 2023 for his holding in ATGBA. As of September 30, 2026, Mr. Bhisham (Ajay) Khare is yet to transfer the shares and consequently a receivable of $739 has been recognized.
(k) For the year ended March 31, 2026, Mr. Bhisham (Ajay) Khare has exercised 59,110 options under Aeries Management Stock Option Plan 2019 ("MSOP") with exercise price of INR 10 (or approximately $0.11 at the exchange rate in effect on March 31, 2026). As on September 30, 2026, the exercise price of $6.24 has been received.
(l) On April 27, 2026, Mr. Bhisham (Ajay) Khare transferred 59,110 shares at a fair value of $5.67 per share to ATS for his holding in ATGBA.

The Company has also executed two Exchange Agreements: (1) with AARK and Mr. Raman Kumar in his capacity as a shareholder of AARK; and (2) with ATGBA and Mr. Sudhir Appukuttan Panikassery, Mr. Ajay Khare, and Mr. Unnikrishnan Balakrishnan Nambiar, key managerial personnel of ATGBA in their capacity as shareholders of ATGBA (together referred to as "counterparties"). Under the Exchange Agreements, the counterparties would have a right to exchange the shares held by them in AARK or ATGBA into shares of ATI or cash subject to the conditions specified in the Exchange Agreement. Refer Note 10 for details. Additionally, pursuant to the Business Combination, 704,817 Class A ordinary shares have been issued to Innovo Consultancy DMCC, which is wholly owned by Mr. Kumar.

Note 9 - Stock-Based Compensation

Aeries Technology, Inc. 2023 Equity Incentive Plan

The board of directors of WWAC approved the Aeries Technology, Inc. 2023 Equity Incentive Plan (the "Plan") on March 11, 2023, subject to approval by WWAC's shareholders. The Plan was approved by WWAC's shareholders on November 2, 2023 and the Plan became effective upon the consummation of the Business Combination. The number of Class A ordinary shares authorized for issuance under the Plan is 1,128,879 (subject to certain adjustments set forth in the Plan).

On March 27, 2025, at the Company's annual meeting of the shareholders, the Company's shareholders approved Amendment No. 1 (the "Plan Amendment") to the Plan. The Plan Amendment provided for (i) increasing the total number of Class A ordinary shares authorized under the Plan to 1,491,036 shares (the "New Share Reserve"), (ii) amending the "evergreen" provision in the Plan to automatically increase the New Share Reserve by 5% on an annual basis or by such lesser amount that the compensation committee of the Board may determine ("Evergreen Increase"), and (iii) removing the annual limits on issuing awards to a single individual under Sections 5(d) and 5(e) of the Plan.

On December 26, 2025, the Company's Board approved 278,488 additional shares to be available for issuance under the Plan pursuant to the Evergreen Increase provision.

On May 28, 2026, the Company's Board approved an award of options exercisable for 125,000 Class A ordinary shares to Mr. Khare and also delegated the authority to Mr. Khare to grant 225,625 options to eligible employees who are not officers or members of the Board. Mr. Khare subsequently granted 215,625 options to employees as of May 28, 2026.

On August 28, 2026, the Board approved an additional 37,000 options to Mr. Khare.

The stock-based compensation expense is recognized in the condensed consolidated statements of comprehensive income using the straight-line attribution method over the requisite service period as per the accounting policy.

The following table summarizes the stock option activity under the Plan for the period ended September 30, 2026:

	# of Options	Weighted average exercise price	Weighted-average remaining life (in years)	Aggregate intrinsic value (in millions)
Options outstanding at April 1, 2026	-	**$** -	-	**$** -
Options granted	340,625	5.98	1.22	-
Options exercised	-	-	-	-
Options canceled, forfeited or expired	-	-	-	-
Options outstanding at June 30, 2026	340,625	**$** 5.98	1.18	**$**
Options granted	37,000[#]	6.91	-	0.01
Options exercised	-	-	-	-
Options canceled, forfeited or expired	-	-	-	-
Options outstanding at September 30, 2026	377,625	**$** 6.07	0.97	**$** 0.38
Vested and exercisable at September 30, 2026	224,438	**$** 6.14	n/a	**$** 0.21

As of September 30, 2026, there were 153,187 unvested options with an aggregate grant date fair value of $0.57 million. As of September 30, 2025, there were no unvested options. The unvested options will vest in accordance with the graded vesting schedule in each respective option agreement. The options generally vest in five equal tranches, beginning either on the date of grant or on the one-year anniversary of the date of grant. A total of 224,438 options vested during the six months ended September 30, 2026.

The Company uses the Black-Scholes valuation model to measure the grant-date fair value of stock options. For employee awards subject solely to service conditions and having a graded vesting schedule, the Company recognizes compensation cost on a straight-line basis over the requisite service period applicable to each separately vesting tranche, treating each tranche as a separate award for attribution purposes, in accordance with ASC 718-10-35-8.

To determine the fair value of stock options using the Black-Scholes valuation model, the calculation takes into consideration the effect of the following:

- Exercise price of the option
- Fair value of the Class A ordinary shares on the date of grant
- Expected term of the option
- Expected volatility over the expected term of the option
- Risk-free interest rate for the expected term of the option

The calculation includes several assumptions that require management's judgment. The expected term of the options is calculated using the simplified method described in GAAP. The simplified method defines the expected term as the average of the contractual term and the vesting period. Estimated volatility is derived from volatility calculated using historical closing prices of common shares of similar entities whose share prices are publicly available for the expected term of the options. The risk-free interest rate is based on the U.S. Treasury constant maturities in effect at the time of grant for the expected term of the options.

The Company used the following assumptions in its application of the Black-Scholes option pricing model for options granted during the six months ended September 30, 2026 and 2025:

	Six months ended September 2026
Options Granted	37,000
Volatility	75%
Risk-free interest rate	4.7%
Expected term (in years)	5
Expected dividend yield	0.0%
Exercise price per Class A ordinary share	$ 6.91

The weighted-average grant-date fair value per share of stock options granted during the six months ended September 2026 was $4.60 per share. The aggregate grant date fair value of the 224,438 options granted and vested during the six months ended September 2026 was $0.85 million.

Aeries Employees Stock Option Plan, 2020

On August 1, 2020, ATGBA's board of directors approved and executed the Aeries Employees Stock Option Plan ("ESOP"), which was subsequently amended on July 22, 2022. Under ESOP, the company is authorized to grant up to 59,900 options to eligible employees in one or more tranches. The company granted 59,900 options to eligible employees during the year ended March 31, 2023.

The options issued under the ESOP generally are subject to service conditions. The service condition is typically one year. The stock-based compensation expense is recognized in the condensed consolidated statements of comprehensive income using the straight-line attribution method over the requisite service period.

The following table summarizes the ESOP stock option activity for the six months ended September 30, 2026:

	Shares	Weighted average exercise price	Weighted-average remaining contractual term (in years)	Aggregate intrinsic value
Options outstanding at April 1, 2026	**59,900**	**$ -**	**-**	**$ -**
Options granted	-	-	-	-
Options exercised	-	-	-	-
Options canceled, forfeited or expired	-	-	-	-
Options outstanding at September 30, 2026	**59,900**	**$ 0.10**	**1.81**	**$ 635**
Vested and exercisable at September 30, 2026	**59,900**	**$ 0.10**	**1.81**	**$ 635**

Aeries Management Stock Option Plan, 2019

On September 23, 2019, ATGBA's board of directors approved and executed the Aeries Management Stock Option Plan 2019 ("MSOP"), which was subsequently amended on September 30, 2022. Under MSOP, ATGBA has authorized to grant up to 295,565 options to eligible employees in one or more tranches.

As of the reporting date, all options granted under the MSOP had either been fully exercised or had expired unexercised upon reaching the end of their contractual term. Accordingly, no outstanding options remain under the MSOP.

During the six months ended September 30, 2026, and 2025, the Company recorded stock-based compensation expense of $946 and $293 within “Selling, general & administrative expenses” in the condensed consolidated statements of operations, respectively.

During the three months ended September 30, 2026, and 2025, the Company recorded stock-based compensation expense of $236 and $293 within “Selling, general & administrative expenses” in the condensed consolidated statements of operations, respectively.

As of September 30, 2026 and 2025, there was no unrecognized stock-based compensation cost.

Note 10 - Commitments and Contingencies

Guarantee and Indemnification obligations

In the normal course of business, the Company is a party to a variety of agreements under which it may be obligated to indemnify the other parties with respect to certain matters. These obligations typically arise under contracts pursuant to which the Company customarily agrees to indemnify and hold the other party harmless against losses arising from breaches of representations or covenants relating to certain matters, infringement of third-party intellectual property rights, data privacy violations, and certain criminal and tortious conduct arising in the course of providing services. The duration of these indemnification obligations varies, and in certain cases, is indefinite.

The Company is unable to reasonably estimate the maximum potential amount of future payments under these or similar agreements due to the unique facts and circumstances of each agreement and because certain indemnification provisions do not limit the maximum potential future payments thereunder. Management is not aware of any such indemnification obligations that are expected to have a material effect on the Company’s condensed consolidated financial statements.

In addition, the Company has provided an unconditional and irrevocable guarantee in favor of a customer in connection with a master services agreement between the customer and Aeries USA, Inc., a subsidiary of the Company. The guarantee secures certain payment and performance obligations of Aeries USA, Inc. under the master services agreement and related statements of work.

Legal Proceedings

From time to time, the Company may be involved in proceedings and litigation, claims and other legal matters arising in the ordinary course of business. Some of these claims, lawsuits, and other proceedings may involve highly complex issues that are subject to substantial uncertainties, and could result in damages, fines, penalties, non-monetary sanctions, or relief. Management is not currently aware of any material pending legal proceedings, except for ordinary routine litigation incidental to the business, in which we or any of our subsidiaries are involved, or where our property is subject to such proceedings.

Commercial Dispute with Two Circles Limited.

A contractual dispute has arisen between certain subsidiaries of the Company and Two Circles Limited and Two Circles India Private Limited in connection with the purported termination of a Master Services Agreement dated December 2, 2025 and certain related unpaid amounts.

On September 11, 2026, The Company (through its group entity) has commenced proceedings under Section 9 of the Arbitration and Conciliation Act, 1996 before the High Court for the State of Telangana at Hyderabad seeking interim measures in aid of the contemplated arbitration. The High Court has granted certain interim relief, including attachment of shares, a lien over a bank account to secure unpaid invoices and restrictions on the creation of third-party rights. On October 22, 2026, the dispute proceeded to arbitration under the Rules of the London Court of International Arbitration (LCIA), with London as the seat of arbitration. Settlement discussions are also continuing in parallel.

Exchange Agreements

Upon consummation of the Business Combination, the holders of AARK ordinary shares and ATGBA ordinary shares each entered into the Exchange Agreements. Pursuant to the Exchange Agreements, subject to certain exercise conditions, the Company shall have the right to acquire all of the AARK or ATGBA ordinary share for Class A ordinary shares or cash. In addition, subject to certain exercise condition, each shareholder of ATGBA and AARK ordinary shares shall have the right to require the Company to provide Class A ordinary shares or cash in exchange for up to all of the AARK or ATGBA ordinary shares. Each share of AARK may be exchanged for 280.75 Class A ordinary shares the Company and each ATGBA ordinary share may be exchanged for 1.80 Class A ordinary shares of the Company, in each case subject to certain adjustments. The cash exchange payment may only be elected in the event approval from the Reserve Bank of India is not obtained for exchange of shares and provided that the Company has reasonable cash flow to be able to pay the cash exchange payment and such payment would not be prohibited by any then outstanding debt agreements or arrangements of the Company.

Note 11 - Warrant Liabilities

On October 22, 2021, pursuant to the consummation of the Initial Public Offering, the Company issued 11,499,991 Public Warrants. Simultaneously with the closing of the Initial Public Offering, WWAC issued 8,900,000 warrants in a private placement (the "Private Placement Warrants"), at a purchase price of $1.00 per Private Placement Warrant, which included 900,000 units as a result of the underwriter's full exercise of its option to purchase up to 900,000 additional warrants, at a purchase price of $1.00 per Private Placement Warrant. On November 6, 2023, WWAC issued 627,810 other Private Placement Warrants to the Sponsor pursuant to the conversion of a promissory note payable to the Sponsor. Upon consummation of the Business Combination, the Company assumed 11,499,991 Public Warrants and 9,527,810 Private Placement Warrants (collectively the "Warrants").

The Company accounted for the Warrants in accordance with the guidance contained in ASC 815-40 given that certain provisions within the warrant agreement either preclude the warrants from being considered indexed to the ATI's own stock or the fixed-for-fixed option criteria are not met. On this basis the Public and Private Placement Warrants are classified as a liability and are measured at fair value. This liability is subject to re-measurement at each balance sheet date. With each such re-measurement, the warrant liability will be adjusted to fair value, with the change in fair value recognized in the Company's condensed consolidated statement of operations.

Each whole Warrant entitles the holder thereof to purchase one- eighth of one Class A ordinary share of the Company, par value $0.0008 per share, for $92.00 per share, subject to adjustment as described herein. Only whole Warrants are exercisable. A holder of the Warrants will not be able to exercise any fraction of a Warrant. The Warrants will expire at 5:00 p.m. New York City time on November 6, 2028, or earlier upon redemption or liquidation. On the exercise of any Warrant, the Warrant exercise price will be paid directly to us.

The Company may redeem the outstanding Warrants:

- in whole and not in part;
- at a price of $0.01 per Public Warrant;
- upon not less than 30 days' prior written notice of redemption to each Warrant holder; and
- if, and only if, the last reported sales price of the Class A ordinary shares for any 20 trading days within a 30-trading day period ending on third trading day prior to the date on which the Company sends the notice of redemption to the Warrant holders (the "Reference Value") equals or exceeds $144.00 per Class A ordinary share (as adjusted); provided that the Private Placement Warrants will not be redeemable by the Company under this provision so long as they are held by the initial purchasers of the Private Placement Warrants or their permitted transferees.

The Company may also redeem the outstanding Warrants:

- in whole and not in part;
- at $0.10 per warrant
- upon a minimum of 30 days' prior written notice of redemption provided that holders will be able to exercise their warrants on a cashless basis prior to redemption and receive that number of shares based on the redemption date and the fair market value of the Class A ordinary shares;
- if, and only if, the Reference Value equals or exceeds $80.00 per Class A ordinary share (as adjusted); provided that if the Reference Value equals or exceeds $144.00 per Class A ordinary share (as adjusted), the Private Placement Warrants will not be redeemable by the Company under this provision so long as they are held by the initial purchasers of the Private Placement Warrants or their permitted transferees.

No fractional Class A ordinary shares will be issued upon redemption. If, upon redemption, a holder would be entitled to receive a fractional interest in a share, the Company will round down to the nearest whole number of the number of Class A ordinary shares to be issued to the holder.

Note 12 - Redeemable Noncontrolling Interest and Shareholders' Equity / (Deficit)

The condensed consolidated statements of changes in Redeemable Noncontrolling Interest and Shareholders' Equity (Deficit) reflect the reverse recapitalization and Business Combination.

Share Consolidation

On June 12, 2026 (the "Effective Time"), the Company implemented the one for-eight Share Consolidation of the Company's Class A ordinary shares and the Company's Class A ordinary shares began trading on a split-adjusted basis on the Nasdaq Stock Market at the commencement of trading on June 12, 2026. Refer to further details as discussed in Note 1 Organization and Basis of Presentation.

Preference shares

The Company is authorized to issue 5,000,000 shares of preference shares, par value $0.0001 per share, with such designations, voting and other rights and preferences as may be determined from time to time by the Company's board of directors. As of September 30, 2026, there were no shares of preference shares issued or outstanding.

Class A ordinary shares

Due to the Share Consolidation, the total authorized number of Class A ordinary shares was correspondingly reduced from 500,000,000 with a par value of $0.0001 per share to 62,500,000 with a par value of $0.0008 per share.

As of September 30, 2026, the number of issued and outstanding shares of the Company's Class A ordinary shares was 5,528,968. Each Class A ordinary share carries one vote and entitles the shareholders to ratable rights in dividends and distributions as well as in the event of liquidation.

Class V ordinary shares

The Company is authorized to issue 1 Class V ordinary share with a par value of $0.0001 per share. As of September 30, 2026, there was 1 Class V ordinary share issued and outstanding. The Class V share does not carry any direct economic rights in dividends and other distributions or in an event of liquidation. It does carry voting rights equal to 1.3% which will ratchet up to 51% voting rights upon occurrence of "extraordinary events" at the ATI level.

Treasury Stock

As of September 30, 2026, the Company has 690,812 Class A ordinary shares held as treasury stock which were repurchased by the Company. The Company records treasury stock using the cost method.

Share Repurchase Program

The Company established a 10b5-1 plan (the "March 10b5-1 Plan") on March 23, 2026 to repurchase Class A ordinary shares, par value $0.0008 per share, and under which Roth Capital Partners, LLC ("Broker") acts as its exclusive agent to execute the Plan.

During the March 10b5-1 Plan period, Broker purchased on a daily basis the number of the Company's Class A ordinary equal to the lesser of (i) the maximum number of shares permitted by the volume limitations and other conditions contained in Rule 10b-18 and any other applicable legal, regulatory or self-regulatory requirements, and (ii) the number of shares that may be purchased using the dollar amounts set forth below. The maximum amount for cumulative purchases was $3,000 (exclusive of commissions). Under the program, shares could be repurchased in privately negotiated or open market transactions, including under plans complying with Rule 10b5-1 under the Exchange Act. As of June 2026, the Company repurchased the maximum dollar amount of shares under the March 10b5-1 Plan and it was completed in accordance with its terms.

On June 23, 2026, the Company adopted a Rule 10b5-1 share repurchase plan with Broker to facilitate repurchases of its Class A ordinary shares in accordance with Rule 10b5-1 and the safe harbor provisions of Rule 10b-18 under the Exchange Act (the "June 10b5-1 Plan"). The June 10b5-1 Plan became effective on June 24, 2026, and authorized Broker, as the Company's exclusive broker, to repurchase shares pursuant to predetermined terms and conditions. The Company terminated the June 10b5-1 Plan on July 24, 2026.

During the period ending September 30, 2026, the Company repurchased 678,398 Class A ordinary shares for $3,871 inclusive of commission to be held as treasury stock at cost according to ASC 505. Further, the Company has cancelled 362,330 repurchased Class A ordinary shares on April 17, 2026.

Equity financing

On April 8, 2024, the Company entered into a private placement transaction (the "Private Placement"), pursuant to a Share Subscription Agreement (the "Share Subscription Agreement") with an institutional accredited investor (the "Investor") for aggregate gross proceeds of $5,000. The Private Placement closed on April 23, 2024. As part of the Private Placement, the Company agreed to sell an aggregate of 282,722 Class A ordinary shares, $0.0008 par value per share, at a purchase price of $17.68 per share subject to the Beneficial Ownership Limitation. The "Beneficial Ownership Limitation" was be 4.99% of the number of Class A ordinary shares outstanding immediately after giving effect to the issuance of the Class A ordinary shares to the Investor.

The Share Subscription Agreement contains customary representations, warranties and covenants of the parties, and the closing was subject to customary closing conditions. The Company used the net proceeds of approximately $4,675 from the Private Placement, following a deduction of a 6.5% commission paid to a placement agent, for general corporate and working capital purposes.

As of the closing of the Private Placement, the Company issued an aggregate of 242,620 Class A ordinary shares at a purchase price of $17.68 per share and reserved 40,103 Class A ordinary shares in adherence to the Beneficial Ownership Limitation. On July 10, 2024 the Company issued an additional 33,853 shares and on September 25, 2025 issued the remaining 6,250 shares.

Exchange Pursuant to Exchange Agreement

Upon consummation of the Business Combination, the holders of AARK ordinary shares and ATGBA ordinary shares each entered into the Exchange Agreements. Pursuant to the Exchange Agreements, subject to certain exercise condition, each shareholder of AARK ordinary shares shall have the right to require the Company to provide Class A ordinary shares or cash in exchange for up to all of the AARK ordinary share. Each share of AARK may be exchanged for 280.75 Class A ordinary shares the Company subject to certain adjustments.

Pursuant to the Exchange Agreements, on April 5, 2024, the prior investor of AARK exchanged 9,500 ordinary shares of AARK for 2,667,125 Class A ordinary shares of the Company.

On September 22, 2025, the Company issued 106,398 shares at a fair value of $6.96 per share to Mr. Bhisham (Ajay) Khare pursuant to his Exchange Agreement for shares of ATGBA. As of September 30, 2026, Mr. Bhisham (Ajay) Khare is yet to transfer the ATGBA shares and consequently a receivable of $739 amount has been recognized.

Shares Issued to FPA Holders

On August 3, 2026, the Company entered into the Sea Otter Letter Agreement with Sea Otter to settle its outstanding payment obligation related to the Sea Otter FPA.

The Company issued 145,183 Class A ordinary shares to Sea Otter in lieu of settlement of the outstanding obligation, as a collateral. The agreement also provides for potential additional share issuances if the collateral value falls below the outstanding obligation. Upon payment defaults, Sea Otter may sell the collateral shares and, following two consecutive missed payments, may accelerate the outstanding obligation.

Redeemable Noncontrolling Interest

As of September 30, 2026, the prior investors of AARK own 3.09% of the ordinary shares of AARK, and prior investors of ATGBA owned 14.27% of the ordinary shares of ATGBA. The prior investors of AARK and ATGBA have the right to exchange their AARK or ATGBA ordinary shares for Class A ordinary shares of the Company based on the exchange ratio as set out in the Exchange Agreements, details of which are set out in Note 10, or cash proceeds based on the VWAP for each of the five consecutive trading days ending on the exchange date, but only if the approval from the Reserve Bank of India or other regulatory approvals are not obtained and subject to other conditions specified in the Exchange Agreements. The exchange is also subject to certain other specified conditions being met, including achieving certain financial and stock price milestones. Given that this is not solely in control of ATI, the noncontrolling interests have been accounted for in accordance with ASC 480-10-S99-1. The redeemable noncontrolling interest has initially been measured at the proportionate share in the net assets of AARK and its subsidiaries in accordance with ASC 805-40-30-3. The cash redemption is not considered to be probable on September 30, 2026 because the specified conditions in relation to EBITDA and revenue have already been met and the Reserve Bank of India and / or applicable regulatory approvals are expected to be received. On this basis the redeemable noncontrolling interest has subsequently been measured by attributing the net income/ loss of AARK pursuant to ASC 810-10.

Note 13 - Non-renewal of Customer Contract and Buyout Notice from Significant Customer

The exit of a customer is expected to result in an estimated annual revenue reduction of approximately $2,947.

Note 14 - Fair Value Measurements

As of September 30, 2026, the Company had financial instruments which were measured at fair value on a recurring basis using significant unobservable inputs (Level 3). Significant changes in the inputs could result in a significant change in the fair value measurements. See each respective footnote for information on the assumptions used in calculating the fair value of financial instruments.

The following tables present information about the Company's liabilities that are measured at fair value on a recurring basis as of September 30, 2026 and March 31, 2026, including the fair value hierarchy of the valuation techniques that the Company utilized to determine such fair value.

Summary of Liabilities Measured at Fair Value on a Recurring Basis:

September 30, 2026	**Level 1**	**Level 2**	**Level 3**	**Total**
Liabilities:				
Forward Purchase Agreement put option liability	$ -	$ -	$ 2,368	$ 2,368
Public Warrants	186	-	-	186
Private Placement Warrants	-	-	153	153
Total liabilities	**$ 186**	**$ -**	**$ 2,521**	**$ 2,707**

March 31, 2026	**Level 1**	**Level 2**	**Level 3**	**Total**
Liabilities:				
Forward Purchase Agreement put option liability	$ -	$ -	$ 4,287	$ 4,287
Public Warrants	230	-	-	230
Private Placement Warrants	-	-	191	191
Total liabilities	**$ 230**	**$ -**	**$ 4,478**	**$ 4,708**

The change in the fair value of the FPA put option liability and warrant liability of ($7) and $82 has been recorded to change in fair value of FPA put option liability and derivative warrant liabilities for the six months ended September 30, 2026 and in the Company's condensed consolidated statements of operations. The FPA put option liability was classified as a current liability, as its liquidation is reasonably expected to use or require current assets or the creation of current liabilities. See also Notes 2 and 11.

During the six months ended September 30, 2026, the liability in respect of these instruments remains either settled or fixed as per the settlement arrangement entered with FPA holders and accordingly, no further fair value re- measurement is required. The Company remains obligated to pay $2,368 under the arrangement.

Given that the Public Warrants have a listed price available, the Company classified them as Level 1. The Company has classified the Private Placement Warrants within Level 3 of the hierarchy as the fair value derived using the Black-Scholes option pricing model, which uses a combination of observable (Level 2) and unobservable (Level 3) inputs. There were no transfers between fair value levels during the three months ended September 30, 2026.

The valuation of the liability for the Private Placement Warrants was made using the following assumptions as of September 30, 2026:

Term (years)	2.1 years
Stock price at measurement date	$ 7.38

The following table presents a summary of the changes in the fair value of Derivative Liabilities:

	Forward Purchase Agreement Put Option Liability	Public Warrant Liability	Private Placement Liability	Total
Fair value at April 1, 2026	$ 4,287	$ 230	$ 191	$ 4,708
Change in fair value (gain) / loss	7	(44)	(38)	(75)
Settlement of FPA put option liability	(1,926)	-	-	(1,926)
Fair value as of September 30, 2026	**$ 2,368**	**$ 186**	**$ 153**	**$ 2,707**

Based on the expected VWAP as of inception and as of September 30, 2026 it is not expected that ATI would be required to issue additional Class A ordinary shares to certain vendors. On this basis, fair value of the derivative financial instrument representing ATI's obligation to issue additional Class A ordinary shares has been determined to be insignificant on initial recognition as well as of September 30, 2026 and accordingly the quantitative disclosures in relation to the fair value have not been provided.

Note 15 - Net Income per share

Basic net income per share ("EPS") attributable to Class A ordinary shareholders is calculated by dividing net income attributable to Class A ordinary shareholders by the weighted number of Class A ordinary shares outstanding during the reporting period. Diluted EPS is computed using the weighted number of Class A ordinary shares and, when dilutive, potential outstanding shares during the period.

The Company's Class V ordinary share does not participate in the earnings or losses of the Company and are therefore not participating securities. As such, separate presentation of basic and diluted net income per Class V ordinary share under the two-class method has not been presented.

The following table sets forth the computation of basic and diluted net income per share for the period three and six months ended September 30, 2026 and September 30, 2025 (in thousands, except share and per share amounts):

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	2025	2026	2025
Net Income attributable to controlling interest for the period for Basic and Dilutive Earning per share (A)	$ 1,276	$ 241	$ 3,058	$ 1,755
Weighted average shares outstanding of Class A ordinary shares, basic (B)	5,550,227	5,913,658	5,668,568	5,903,922
Weighted average shares outstanding of Class A ordinary shares, diluted (C)	6,339,003	5,913,658	6,457,344	5,903,922
Net Income per share:				
Basic (A/B)	**$ 0.23**	**$ 0.04**	**$ 0.54**	**$ 0.30**
Diluted (A/C)	**$ 0.20**	**$ 0.04**	**$ 0.47**	**$ 0.30**

Note 16 - Subsequent Events

1. **Settlement Agreement with Sea Otter Trading, LLC**

   As previously disclosed, on August 3, 2026, the Company entered into the Sea Otter Letter Agreement to amend the settlement terms of the maturity consideration payable under the existing FPA with Sea Otter. Under the Sea Otter Letter Agreement, the Company agreed to satisfy the outstanding payment obligation through an initial cash payment of $100, followed by monthly principal payments of $75 commencing September 15, 2026, with interest accruing at 7.5% per annum on the outstanding balance.

   As security for the outstanding obligation, the Company agreed to issue 145,183 Class A ordinary shares to Sea Otter as collateral.

   On October 30, 2026, the Company entered into a Settlement Agreement with Sea Otter to settle its outstanding obligations under the Forward Purchase Agreement and related Letter Agreement. Pursuant to the Settlement Agreement, the Company agreed to make a cash payment of $911 through an escrow arrangement in exchange for the return of 145,183 Class A ordinary shares held by Sea Otter as collateral. Upon completion of the share transfer and release of the settlement payment, the parties will provide mutual general releases, and the prior transaction agreements will terminate, subject to certain surviving provisions.

   On November 5, 2026, the Company paid the entire outstanding amount of $911 to Sea Otter, thereby fully settling its outstanding obligation to Sea Otter. No principal balance remains payable to Sea Otter.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

You should read the following discussion and analysis together with our condensed consolidated financial statements and the related notes included elsewhere in this Quarterly Report on Form 10-Q. Among other things, the condensed consolidated financial statements include more detailed information regarding the basis of presentation for the financial data than included in the following discussion.

In addition to historical information, the following discussion contains forward-looking statements, including, but not limited to, statements regarding our expectations for future performance, liquidity and capital resources that involve risks, uncertainties and assumptions that could cause actual results to differ materially from our expectations. Our actual results may differ materially from those contained in or implied by any forward-looking statements. Factors that could cause such differences include those identified below and those described under "Risk Factors" and "Cautionary Note Regarding Forward-Looking Statements," discussed in this quarterly report, our Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2026, and our Annual Report on Form 10-K for the fiscal year ended March 31, 2026. You should consider these factors carefully in evaluating forward-looking statements and are cautioned not to place undue reliance on such statements, which speak only as of the date of this Quarterly Report on Form 10-Q. It is impossible for us to predict new events or circumstances that may arise in the future or how they may affect us. Unless otherwise required by law, we undertake no obligation to update forward looking statements to reflect events or circumstances occurring after the date of this Quarterly Report on Form 10-Q.

Unless the context otherwise requires, references in this section to "we," "us," "our," "Aeries," "Aeries Technology," and "the Company" refer to the business and operations of AARK and its consolidated subsidiaries prior to the Business Combination (excluding the associated legacy financial technology and investing business activities) and to Aeries Technology, Inc. and its consolidated subsidiaries, following the consummation of the Business Combination.

Overview

Aeries Technology is a global professional services and technology consulting firm that provides specialized expertise to private equity ("PE") firms' portfolio companies and middle-market, technology-enabled enterprises. We focus on the strategic planning, establishment, and operational management of Global Capability Centers ("GCCs"), which serve as offshore and nearshore operational hubs that extend and enhance our clients' business capabilities. Our service portfolio combines industry-specific expertise, functional depth, and digital technology solutions to deliver comprehensive support throughout the GCC journey, from strategic planning and center establishment to continuous operational oversight. By integrating AI, process optimization, and strategic talent acquisition in cost-advantaged regions, we can help our clients significantly reduce costs. Drawing on more than a decade of industry experience, we deliver business solutions that improve operational effectiveness, drive innovation, and accelerate strategic growth, creating measurable value for our clients.

Our approach is specifically engineered to enable clients to realize tangible business benefits—accelerating revenue expansion through enhanced innovation capabilities and superior customer experiences, while simultaneously improving operational efficiency via streamlined cost structures and scalable service delivery models. GCCs developed by Aeries serve as strategic enablement platforms that help clients integrate and use advanced technologies, including AI, advanced analytics, and modern enterprise systems and methodologies. Clients retain comprehensive strategic control and operational governance, and they can adjust GCC ownership frameworks as organizational requirements change. Our integrated service delivery model positions Aeries to drive organizational change, helping enterprises speed up decision-making, improve customer service, and build sustainable competitive advantages.

We help our clients expand globally by providing professional advisory and operations management services to establish and manage GCCs in strategically selected, cost-effective geographic locations that align with their operational requirements. Emphasizing digital enterprise transformation, these GCCs are architected to function as integrated extensions of client organizations, delivering access to talent and specialized capabilities. We believe this model helps our clients maintain competitive positioning and organizational agility, achieve sustainable cost optimization, operational excellence, and value-creation objectives, all without compromising functional authority or operational flexibility.

Our advisory practice encompasses direct engagement from senior leadership, delivering strategic guidance and industry best practices across operating model architecture and comprehensive organizational consulting. This includes end-to-end support spanning the GCC lifecycle, encompassing initial strategic planning, operating model design, and ongoing delivery framework optimization; talent market analysis; resource availability assessment for specialized roles within the proposed service framework; regulatory compliance management; tax structure optimization; and additional strategic considerations. Clients can tailor service configurations based on our recommendations and options, after which we collaborate to finalize and execute implementation strategies.

A core part of our service offering focuses on AI and digital transformation. The Company has developed A1 GCC, a proprietary technology platform engineered to facilitate the planning, execution, and operational management of GCC initiatives. With advanced automation, data analytics, and the integration of artificial intelligence, we can innovate and streamline operations. Our technology services are designed to improve decision-making, automate operational workflows, and deliver measurable business impact. We believe this technology-enabled GCC approach enhances operational effectiveness, enabling us to provide digital transformation services that support our clients' growth objectives and strengthen their competitive positioning in a rapidly evolving digital marketplace.

Our clients leverage our services for comprehensive organizational operations management, encompassing application engineering, information technology systems, data analytics and business intelligence, cybersecurity, finance and accounting, human resources, and customer service operations. We recruit and employ qualified professionals, place them on our payroll, and deploy them strategically across client operations. We work closely with clients to identify the best candidates and integrate with their organizational structures. Our talent professionals serve as operational extensions of client teams, and Aeries retains responsibility for career development, recognition programs, and advancement opportunities, which we believe contribute to stronger employee engagement and lower voluntary turnover. We oversee regulatory compliance, tax administration, talent acquisition, human resources management, and brand alignment for each GCC we establish.

Our business model is designed to build a more agile, cost-efficient talent deployment framework for client operations and to promote innovation through strategic alignment at the executive level and comprehensive organizational visibility. This model helps clients navigate regulatory and tax complexities while offering operational flexibility to scale teams in response to evolving business demands. We use proven methodologies and success frameworks, drawing on insights from successful engagements across multiple client organizations, to address the fundamental limitations of traditional outsourcing and offshoring approaches.

AI Transformation Strategy

Aeries is advancing its strategy to become an AI transformation and enterprise operations company, helping organizations modernize business functions, improve operational performance, and create enterprise value through the practical application of artificial intelligence. The Company is evolving beyond traditional managed operations by combining AI innovation, engineering expertise and operational execution within a unified business model designed to support customers across the enterprise AI lifecycle.

As enterprises increasingly seek to move AI initiatives from experimentation into production, Aeries has expanded its capabilities to address this evolving market opportunity. The Company recently launched AxAI, its Agentic AI business, which is focused on helping organizations identify high-value AI opportunities, rapidly prototype solutions, develop production-ready AI applications, and support enterprise-scale deployment. AxAI combines domain consulting, AI engineering and implementation capabilities to help customers integrate AI into business processes, workflows and enterprise systems while remaining technology-agnostic and aligned with customer requirements.

Complementing AxAI is AeriesOne, the Company's AI-native enterprise operations platform, which provides operational visibility, governance, orchestration and workflow management across enterprise operations. AeriesOne is designed to support the deployment and ongoing management of AI-enabled business functions by bringing together operational data, automation and AI-driven insights within a unified operating environment. Together, AxAI and AeriesOne extend Aeries' ability to support customers from strategy and solution development through deployment, governance and managed operations.

The Company believes that the convergence of AI transformation and enterprise operations is creating opportunities for organizations to improve productivity, optimize operating models and accelerate business transformation. As customer requirements continue to evolve, Aeries intends to further develop its AI capabilities, expand its portfolio of AI-enabled solutions and continue integrating AI across its service offerings and operational platforms. The Company expects these initiatives to enhance the breadth of services it can provide, deepen client relationships and support participation in larger enterprise transformation engagements over time.

Aeries' AI strategy remains focused on practical implementation and measurable business outcomes. By combining consulting, engineering, AI-enabled operations and managed services, the Company seeks to help enterprises move from AI experimentation to production deployment while supporting the long-term operation and continuous optimization of AI-enabled business functions. The Company believes this integrated approach positions Aeries to address the increasing demand for enterprise AI transformation while continuing to build on its established expertise in managed operations.

The Company expects to continue investing in its AI capabilities, platforms and engineering expertise in support of its long-term strategy. Future developments, including the adoption of AI-enabled services, continued enhancement of AxAI and AeriesOne, customer demand for AI transformation initiatives and the Company's ability to execute its strategic plans, remain subject to market conditions, customer adoption, technological developments and other risks and uncertainties described elsewhere in this Quarterly Report on Form 10-Q.

As of September 30, 2026, Aeries had more than 30 clients spanning across industry segments, including companies in the industries of e-commerce, telecom, security, healthcare, engineering and others.

Recent Events

Nasdaq Listing Compliance

On March 31, 2026, the Company received formal notice from the Listing Qualifications Staff (the "Staff") of the Nasdaq Stock Exchange ("Nasdaq") indicating that the Company's non-compliance with Nasdaq Listing Rule 5550(a)(2) (the "Bid Price Rule") would result in the delisting of the Company's securities from Nasdaq unless the Company timely requests a hearing before the Nasdaq Hearings Panel (the "Panel"). The Company did file a timely request for a hearing before the Panel, which request stayed any further action by Nasdaq pending the issuance of a decision by the Panel and the expiration of any extension the Panel may grant to the Company following the hearing. The Company had its hearing before the Panel on May 7, 2026. On June 12, 2026, the Panel notified the Company that it determined to grant its request to continue its listing on Nasdaq subject to the Company demonstrating compliance with the Bid Price Rule on or before June 26, 2026.

On June 12, 2026, the Company implemented a one for-eight share consolidation (the "Share Consolidation") of the Company's Class A ordinary shares. The Share Consolidation was intended to increase the per-share trading price of the Company's Class A ordinary shares and to assist the Company in maintaining compliance with the minimum bid price requirement for continued listing on the Nasdaq Capital Market.

In a letter dated July 15, 2026, Nasdaq notified the Company that it had regained compliance with the Bid Price Rule, as required by the Panel's decision. In application of Nasdaq Listing Rule 5815(d)(4)(B), the Company will be subject to a Mandatory Panel Monitor for a period of one year from July 15, 2026. If, within that one-year monitoring period, Staff finds the Company again out of compliance with the Bid Price Rule that was the subject of the exception, notwithstanding Nasdaq Listing Rule 5810(c)(2), the Company will not be permitted to provide the Staff with a plan of compliance with respect to that deficiency and Staff will not be permitted to grant additional time for the Company to regain compliance with respect to that deficiency, nor will the company be afforded an applicable cure or compliance period pursuant to Nasdaq Listing Rule 5810(c)(3). Instead, Staff will issue a Delist Determination Letter and the Company will have an opportunity to request a new hearing with the initial Panel or a newly convened Hearings Panel if the initial Panel is unavailable. The Company will have the opportunity to respond/present to the Hearings Panel as provided by Nasdaq Listing Rule 5815(d)(4)(C). The Company's securities may be at that time delisted from Nasdaq.

Share Consolidation

On June 12, 2026, our Third Amended and Restated Certificate of Incorporation (the "Certificate of Incorporation") took effect to implement the Share Consolidation of our issued and outstanding shares of Class A ordinary shares, par value $0.0001 per share, at a ratio of 1-for-8.

The Share Consolidation became effective at 12:01 a.m., Eastern Time, on June 12, 2026 (the "Effective Time"). The Company's Class A ordinary shares began trading on a split-adjusted basis on Nasdaq at the commencement of trading on June 12, 2026.

As a result of the Share Consolidation, every eight (8) Class A ordinary shares of the Company issued and outstanding immediately prior to the Effective Time were automatically combined and converted into one (1) Class A ordinary share. The Share Consolidation reduced the number of issued and outstanding Class A ordinary shares from approximately 45,914,789 shares to approximately 5,739,349 shares. The total authorized number of Class A ordinary shares were correspondingly reduced from 500,000,000 with a par value of $0.0001 per share to 62,500,000 with a par value of $0.0008 per share. No fractional shares were issued in connection with the Share Consolidation, and any fractional shares resulting from the Share Consolidation were rounded up to the nearest whole share.

Non-renewal of Customer Contract and Buyout Notice from Significant Customer

The exit of a customer is expected to result in an estimated annualized revenue reduction of approximately $2.9 million.

Entry into Settlement Agreement with Sea Otter

As previously disclosed, on August 3, 2026, the Company entered into a letter agreement with Sea Otter Trading, LLC ("Sea Otter," and such agreement, the "Sea Otter Letter Agreement") to amend the settlement terms of the maturity consideration payable under the existing FPA (as defined below) with Sea Otter. Pursuant to the Settlement Agreement, the Company issued 145,183 Class A ordinary shares to Sea Otter as collateral for its obligations.

On October 30, 2026, the Company entered into a Settlement Agreement with Sea Otter to settle its outstanding obligations under the Forward Purchase Agreement and related Letter Agreement. Pursuant to the Settlement Agreement, the Company agreed to make a cash payment of $0.91 million through an escrow arrangement in exchange for the return of 145,183 Class A ordinary shares held by Sea Otter as collateral. Upon completion of the share transfer and release of the settlement payment, the parties will provide mutual general releases, and the prior transaction agreements will terminate, subject to certain surviving provisions.

On November 5, 2026, the Company paid the entire outstanding amount of $0.91 million to Sea Otter, thereby fully settling its outstanding obligation to Sea Otter. No principal balance remains payable to Sea Otter.

Key Factors Affecting Performance and Comparability

Market Opportunity

Our primary market focus centers on North America, particularly within the private equity ecosystem and mid-market enterprise segments.

Companies are looking for vendors who not only have the experience and expertise in providing the right-sized solution in this age of ever shortening business cycles but also serve as a trusted partner with a transparent engagement model to handhold them through their digital transformation journey. Aeries' model is designed to deliver this experience, expertise and transparent engagement approach to accelerate and enhance our clients' business.

Private Markets

As private market investing evolves and the landscape of venture-backed and late-stage private growth companies transforms, our service offerings will adapt accordingly, aligning with the shifting dynamics of potential investors and portfolio companies seeking our expertise. While periods of macroeconomic growth in the United States, particularly in private equity markets, typically foster an upsurge in overall investment activity, any economic slowdowns, downturns, or volatility in the broader market and private equity landscape could potentially dampen this growth momentum.

Macro-economic headwinds

Our operational performance is influenced by prevailing economic conditions, including macroeconomic conditions, the overall inflationary climate, and business sentiment. During the three and six months ended September 30, 2026, there was persistent economic and geopolitical uncertainty in many markets around the world, including concerns over wage inflation, the potential of decelerating global economic growth, and increased volatility in foreign currency exchange rates. These factors have impacted and may continue to impact our business operations.

Customer Retention and Early Termination of Long-Term Contracts

Maintaining long-term customer relationships is important to our business, as a significant portion of our revenue is derived from these contracts. Although we have auto-renewal service agreements with clients, they may choose to terminate or not renew, in which case they must provide a notice period, typically ranging from 90 to 180 days, and pay a termination fee based on the commercial margin if termination occurs without cause. There is an increasing likelihood that clients may choose to terminate our service agreements after we have established and operated delivery centers for them, as it becomes more feasible and cost-efficient for them to take over. While the above-described contractual provisions provide some financial protection, the termination fee may not fully offset the long-term revenue loss, and replacing clients can be challenging due to the lengthy customer acquisition cycle. To mitigate this risk, we focus on maintaining strong relationships, expanding our customer base, diversifying service offerings, and delivering high-quality service to encourage renewals or alternative service arrangements when terminations occur. Our operational results and financial condition may still be negatively affected if multiple key customers terminate their agreements around the same time, as replacing this revenue can take time.

Income Taxes

We are incorporated in the Cayman Islands and have operations in India, Mexico, Singapore and the United States. Our effective tax rate has historically varied and will continue to vary from year to year based on the tax rate in the jurisdiction of our organization, the geographical sources of our earnings and the tax rates in those countries, the tax relief and incentives available to us, the financing and tax planning strategies employed by us, changes in tax laws or the interpretation thereof, and movements in our tax reserves, if any.

Currently, the Company is liable to pay income tax in India, Mexico, Singapore, and the United States. In India, the Company has chosen to pay taxes according to the newly introduced tax regime in 2019 while forgoing some exemptions and deductions. Consequently, the Company calculates its consolidated provision for income taxes based on the asset and liability method. This involves determining deferred tax assets and liabilities based on temporary differences between the consolidated financial statements and income tax bases of assets and liabilities. These deferred tax assets and liabilities are measured using the enacted tax rates that are expected to apply to taxable income in the year in which these temporary differences are anticipated to be settled or recovered. If there is evidence that indicates some portion or all of the recorded deferred tax assets will not be realized in future periods, the deferred tax assets are recorded net of a valuation allowance. The Company evaluates uncertain tax positions to determine if they are likely to be sustained upon examination, and a liability is recorded when such uncertainties fail to meet the “more likely than not” threshold.

Financing Costs

We regularly evaluate our variable and fixed-rate debt obligations. We have historically used short and long-term debt to finance our working capital requirements, capital expenditures and other investments. As of September 30, 2026, the Company had a revolving credit facility with Kotak Mahindra Bank of INR 320 million (or approximately $3.3 million at the exchange rate in effect on September 30, 2026). The revolving facility is available for Aeries’ operational requirements. The interest rate is equal to the 3-months Repo Rate plus a margin of 3.90% as of September 30, 2026 and March 31, 2026. Aeries is required to pay interest on the outstanding balance of the credit facility at this financing cost basis, calculated based on the actual number of days for which the funds are utilized. Any changes in the prevailing Repo rate and the interest rate charged by the bank will affect the financing cost basis and the overall cost of borrowing.

Aeries also has an outstanding unsecured loan from director of Aeries Technology Group Business Accelerators Pvt Ltd., Mr. Vaibhav Rao, amounting to $0.7 million at an interest rate of 12% per annum. The principal amount of the loan was outstanding in entirety as of and for the period ended September 30, 2026 and 2025, and year ended March 31, 2026.

On December 7, 2022, the Company entered into a vehicle loan, secured by the vehicle, for INR 11.5 million (or approximately $0.1 million at the exchange rate in effect on September 30, 2026) at 10.75% from Mercedes-Benz Financial Services India Pvt. Ltd. The Company is required to repay the loan in 48 monthly instalments beginning January 4, 2023.

On August 2, 2024, the Company entered into a vehicle loan, secured by the vehicle, for INR 8.2 million (or approximately $0.1 million at the exchange rate in effect on September 30, 2026) at 10.25% from Mercedes-Benz Financial Services India Pvt. Ltd. The Company is required to repay the loan in 48 monthly instalments beginning September 4, 2024.

Refer to the notes to our condensed consolidated financial statements titled "*Short-term borrowings*" and "*Long-term debt*" included elsewhere in this Quarterly Report on Form 10-Q for additional information on our indebtedness.

For information about the risks we face, see "*Risk Factors*."

Results of Operations

Overview

The Company has one operating segment and presents and discusses revenues by customer location. The Company believes this disaggregation best depicts how the nature, amount, timing and uncertainty of our revenues and cash flows are affected by industry, market and other economic factors.

The following table shows the disaggregation of the Company's revenues by major customer location. Substantially all of the revenue in our North America region relates to business with customers in the United States.

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	**2025**	**2026**	**2025**
North America	$ 15,263	$ 15,880	$ 33,854	$ 29,280
Asia Pacific and Other	2,885	1,479	6,212	3,408
Total revenue	**$ 18,148**	**$ 17,359**	**$ 40,066**	**$ 32,688**

Our revenues were primarily earned in U.S. dollars. Our costs were primarily incurred in Indian rupees, U.S. dollars and Mexican pesos. We bear a substantial portion of the risk of inflation and fluctuations in currency exchange rates, and therefore our operating results could be negatively affected by adverse changes in inflation rates and foreign currency exchange rates.

Comparison of the Three Months Ended September 30, 2026 and 2025

The following table presents selected financial data for the three months ended September 30, 2026, and 2025 (in thousands, except percentages):

	Three months Ended September 30,		$	%
	2026	2025	Change	Change
Revenues, net	**$ 18,148**	**$ 17,359**	**$ 789**	**5%**
Cost of Revenue	14,091	12,337	(1,754)	(14)%
Gross Profit	**$ 4,057**	**$ 5,022**	**$ (965)**	**(19)%**
Gross Profit Margin	**22%**	**29%**		
Operating expenses				
Selling, general & administrative expenses	3,158	3,037	(121)	(4)%
Total operating expenses	**$ 3,158**	**$ 3,037**	**$ (121)**	**(4)%**
Income from operations	**$ 899**	**$ 1,985**	**$ (1,086)**	**(55)%**
Other income / (expense)				
Change in fair value of derivative liabilities	82	(240)	322	134%
Change in fair value of FPA	-	(360)	360	100%
Gain on settlement of FPA	38	-	38	100%
Interest income	79	76	3	4%
Interest expense	(79)	(94)	15	16%
Other income, net	766	69	697	1,010%
Total other income / (expense), net	**886**	**(549)**	**1,435**	**261%**
Income before income taxes	**1,785**	**1,436**	**349**	**24%**
Income tax expense	(437)	(794)	357	45%
Net income	**$ 1,348**	**$ 642**	**$ 706**	**110%**
Less: Net income attributable to noncontrolling interest	26	128	(102)	(80)%
Less: Net income attributable to redeemable noncontrolling interests	46	273	(227)	(83)%
Net income attributable to the shareholders of Aeries Technology, Inc.	**$ 1,276**	**$ 241**	**$ 1,035**	**429%**

Revenue, net

For the three months ended September 30, 2026, our revenue on a consolidated basis increased by $0.79 million or 5%, to $18.15 million from $17.36 million for the three months ended September 30, 2025. We experienced increase in revenue of $5.56 million due to the new client additions and higher business volumes from existing clients. This increase was partially offset by $3.09 million related to ramp-down in our existing client engagements and the completion and closure of certain consulting projects and decrease of $1.68 million of one- time revenue related to buy- out fees.

Cost of Revenue

For the three months ended September 30, 2026, our cost of revenue increased by $1.75 million, or 14%, to $14.09 million from $12.34 million for the three months ended September 30, 2025. The primary drivers for the increase included a $1.83 million increase in employee compensation costs and $0.44 million increase in legal and professional charges. These cost increases were partially offset by a $0.52 million decrease on account of fees paid to external consultant, recruitment and training charges, other administrative expense, staff welfare expense and travelling expense.

Gross Profit

For the three months ended September 30, 2026, gross profit decreased by $0.96 million, or 19%, compared to the three months ended September 30, 2025. The decrease was primarily attributable to a $1.75 million increase in cost of revenue, mainly driven by higher employee compensation costs attributable to higher headcount and increments. This increase in cost of revenue was partially offset by a $0.79 million increase in revenue during the period.

Gross Profit Margin

For the three months ended September 30, 2026, our gross profit margin decreased by 658 basis points compared to the three months ended September 30, 2025. The decrease in Gross Profit Margin is primarily driven by the recognition of $1.68 million in one- time termination fees during the prior three months ended September 30, 2025.

Selling, general and administrative expenses

Selling, general and administrative expenses increased by $0.12 million, or 4%, to $3.16 million for the three months ended September 30, 2026, compared to $3.04 million for the three months ended September 30, 2025. The increase was primarily attributable to a $0.25 million increase in provision for expected credit losses. This increase was partially offset by decreases of $0.08 million in employee benefit expenses and $0.05 million in stock-based compensation expenses.

Total Other Income (Expense), net

Total other income/ (expense), net was $0.89 million for the three months ended September 30, 2026 compared to $(0.55) million for the three months ended September 30, 2025, improved by $1.44 million or 261%. The improvement was primarily attributable to a $0.53 million increase in gain on settlement of liabilities, a $0.17 million increase in foreign exchange gains, and a $0.68 million favorable change in the fair value of the FPA put option liability and warrant liabilities. The improvement was further supported by a $0.04 million increase in gain on settlement of the FPA put option liability and a $0.02 million decrease in interest expense.

Income tax expenses

The income tax expense for the three months ended September 30, 2026 was $0.44 million, representing a decline of $0.36 million or 45% compared to the income tax expense of $0.79 million for the three months ended September 30, 2025. For the three months ended September 30, 2026, the effective tax rate was 24.5% as compared to 55.3% for the three months ended September 30, 2025. The decrease in the ETR for the three months ended September 30, 2026, compared to the corresponding period in 2025, was primarily attributable to changes in the tax effects of losses in jurisdictions with lower tax rates, for which deferred tax benefits were not recognized.

Comparison of the Six Months Ended September 30, 2026 and 2025

The following table presents selected financial data for the six months ended September 30, 2026, and 2025 (in thousands, except percentages):

	Six months Ended September 30,		$	%
	2026	2025	Change	Change
Revenues, net	**$ 40,066**	**$ 32,688**	**$ 7,378**	**23%**
Cost of Revenue	29,630	23,888	(5,742)	(24)%
Gross Profit	**$ 10,436**	**$ 8,800**	**$ 1,636**	**19%**
Gross Profit Margin	**26%**	**27%**		
Operating expenses				
Selling, general & administrative expenses	6,177	5,995	(182)	(3)%
Total operating expenses	**$ 6,177**	**$ 5,995**	**$ (182)**	**(3)%**
Income from operations	**$ 4,259**	**$ 2,805**	**$ 1,454**	**52%**
Other income / (expense)				
Change in fair value of derivative liabilities	82	(217)	299	138%
Change in fair value of FPA	(7)	895	(902)	(101)%
Gain on settlement of FPA	38	-	38	100%
Interest income	156	148	8	5%
Interest expense	(195)	(263)	68	26%
Other income, net	543	77	466	605%
Total other income, net	**617**	**640**	**(23)**	**(4)%**
Income before income taxes	**4,876**	**3,445**	**1,431**	**42%**
Income tax expense	(1,315)	(1,125)	(190)	(17)%
Net income	**$ 3,561**	**$ 2,320**	**$ 1,241**	**53%**
Less: Net income attributable to noncontrolling interest	181	190	(9)	(5)%
Less: Net income attributable to redeemable noncontrolling interests	322	375	(53)	(14)%
Net income attributable to the shareholders of Aeries Technology, Inc.	**$ 3,058**	**$ 1,755**	**$ 1,303**	**74%**

Revenue, net

For the six months ended September 30, 2026, consolidated revenue increased by $7.38 million, or 23%, to $40.07 million, compared to $32.69 million for the six months ended September 30, 2025. The increase was primarily driven by $12.94 million in incremental revenue from new client additions and higher business volumes from existing clients, together with $0.75 million in incremental one-time revenue from buyout fees. This growth was partially offset by a $6.31 million decline in revenue resulting from the ramp-down of existing client engagements and the completion or closure of certain consulting projects.

Cost of Revenue

For the six months ended September 30, 2026, cost of revenue increased by $5.74 million, or 24%, to $29.63 million, compared to $23.89 million for the six months ended September 30, 2025. The increase was primarily attributable to higher employee compensation and benefits costs of $5.04 million due to salary increments, an increase of $0.77 million in professional charges, and an increase of $0.17 million in rent expense. These increases were partially offset by decreases of $0.10 million in fees paid to external consultants, $0.09 million in other administrative expenses, and $0.05 million in rates and taxes and recruitment expenses.

Gross Profit

For the six months ended September 30, 2026, our gross profit increased by $1.64 million or 19%, compared to the six months ended September 30, 2025. The increase in gross profit was primarily due to a $7.38 million increase in revenue, mainly driven by one-time buy-out fees, partially offset by a $5.74 million increase in cost of revenue.

Gross Profit Margin

For six months ended September 30, 2026, our gross profit margin decreased by 87 basis points compared to the six months ended September 30, 2025. The decrease in Margin is primarily due to increase in cost of revenue driven by increased employee compensation costs.

Selling, general and administrative expenses

Selling, general and administrative expenses increased by $0.18 million, or 3%, to $6.18 million for the six months ended September 30, 2026, compared to $5.99 million for the six months ended September 30, 2025. The increase was primarily attributable to higher stock-based compensation expense of $0.63 million, an increase of $0.24 million in provision for expected credit losses, and an increase of $0.27 million in professional charges and fees paid to external consultants. These increases were partially offset by decreases of $0.63 million in employee benefit expenses, $0.24 million in marketing and office expenses, and $0.09 million in rent expense.

Total Other Income (expense), net

Total other income (expense), net, was $0.62 million for the six months ended September 30, 2026, compared to $0.64 million for the six months ended September 30, 2025, a decrease of $0.02 million, or 4%. The decrease of $0.60 million in change in the fair value of the FPA put option liability and warrant liabilities, $0.26 million decreased due to foreign exchange loss and $0.03 million decreased due to loss on sale of asset. These were partially offset by $0.79 million increase in gain on settlement of liability and $0.08 million increased due to reduction in interest expense.

Income tax expenses/ (benefit)

Income tax expense increased by $0.19 million, or 17%, to $1.32 million for the six months ended September 30, 2026, compared to $1.13 million for the six months ended September 30, 2025. Despite the increase in income tax expense, the effective tax rate decreased to 27.0% from 32.7% in the prior-year period. The decrease in the effective tax rate was primarily attributable to changes in the tax effects of losses incurred in jurisdictions with lower tax rates, for which the related deferred tax benefits were not recognized.

Non-GAAP Financial Measures

We use non-GAAP financial information and believe it is useful to investors as it provides additional information to facilitate comparisons of historical operating results, identify trends in our underlying operating results and provide additional insight and transparency as to how we evaluate the business. We use non-GAAP financial measures to budget, make operating and strategic decisions, and evaluate our performance. We have detailed the non-GAAP adjustments that we make in our non-GAAP definitions below. The adjustments generally fall within the categories of non-cash items, other than costs related to the Business Combination and M&A transaction related costs, which represent non-recurring legal, professional, personnel and other fees and expenses incurred in connection with potential mergers and acquisition-related activities. We believe the non-GAAP measures presented herein should always be considered along with, and not as a substitute for or superior to, the related US GAAP financial measures. We have provided the reconciliations between the US GAAP and non-GAAP financial measures below, and we also discuss our underlying US GAAP results throughout the Management's Discussion and Analysis of Financial Condition and Results of Operations section. The non-GAAP financial measures we present may differ from similarly captioned measures presented by other companies. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures, and not to rely on any single financial measure to evaluate our business.

Adjusted EBITDA and Adjusted EBITDA Margin

We define Adjusted EBITDA as net income before interest, income taxes, depreciation and amortization, further adjusted to exclude stock-based compensation, Business Combination-related costs, changes in fair value of derivative liabilities and gain on settlement of FPA liability. Adjusted EBITDA is a key performance indicator that we use to evaluate our operating performance and in making financial, operating, and planning decisions.

We define Adjusted EBITDA margin as Adjusted EBITDA divided by revenue for the reporting period.

We believe these non-GAAP measures provide useful insight to investors by offering a clearer view of Aeries' operating performance. This information has been used by our management for internal reporting and planning procedures, including aspects of our consolidated operating budget and capital expenditure planning.

The following table provides a reconciliation from net income (US GAAP measure) to Adjusted EBITDA, and Adjusted EBITDA margin for the three and six months ended September 30, 2026, and 2025 (in thousands):

	Three Months Ended September 30,		Six Months Ended September 30,	
	2026	**2025**	**2026**	**2025**
Net income	**$ 1,348**	**$ 642**	**$ 3,561**	**$ 2,320**
Income tax expense	437	794	1,315	1,125
Interest income	(79)	(76)	(156)	(148)
Interest expense	79	94	195	263
Depreciation and amortization	199	205	423	410
EBITDA	**$ 1,984**	**$ 1,659**	**$ 5,338**	**$ 3,970**
Adjustments				
(+) Stock-based compensation	236	293	946	293
(-)/+ Change in fair value of derivative liabilities	(82)	600	(75)	(678)
(-) Gain on settlement of FPA liability	(38)	-	(38)	-
Adjusted EBITDA	**$ 2,100**	**$ 2,552**	**$ 6,171**	**$ 3,585**
Revenue	**18,148**	**17,359**	**40,066**	**32,688**
Adjusted EBITDA margin [Adjusted EBITDA/ Revenue]	**11.6%**	**14.7%**	**15.4%**	**11.0%**

Adjusted EBITDA and Adjusted EBITDA margins are supplemental non-GAAP measures and should not be considered in isolation or as substitute for measures prepared in accordance with US GAAP. These measures exclude certain items as reflected in the reconciliation above.

Liquidity and Capital Resources

The accompanying condensed consolidated financial statements have been prepared using the going concern basis of accounting, which contemplates the realization of assets and the satisfaction of liabilities in the normal course of business. The going concern basis of presentation assumes that the Company will continue in operation one year after the date these financial statements are issued and will be able to realize its assets and discharge its liabilities and commitments in the normal course of business. However, certain conditions as listed below raise substantial doubt about the Company's ability to continue as a going concern:

- As of September 30, 2026, the Company had a working capital deficit of $4.9 million, primarily due to current liabilities related to the FPAs (as defined below) of $2.4 million, short term borrowings of $2.7 million and remaining due to other current liabilities such as accrued compensation benefits and other accruals.

These FPAs were liquidity arrangements entered into as part of the Business Combination consummated as of November 6, 2023. Under these liquidity arrangements, certain investors agreed not to redeem their holdings in WWAC in exchange for the Company entering into the FPAs. As of the date of this Quarterly Report on Form 10-Q, the remaining balance owed to the FPA holders (as defined below) is approximately $2.4 million. The maturity consideration may be settled either in cash or equity at the option of the FPA holders. Paying the maturity consideration in cash would reduce the amount of cash on hand or available debt capacity to fund our operations, which could adversely affect our ability to make necessary investments, and, therefore, could affect our results of operations.

Sandia Investment Management LP ("Sandia"), one of the FPA holders agreed to revised terms where the remaining liability would be settled by adjusting the proceeds from FPA share sales, either via cash or additional share issuance. Further, pursuant to Amendment No. 2 dated January 22, 2026 (Amendment No. 2") to the Letter Agreement with Sandia dated September 16, 2025 (the "Letter Agreement") commencing March 2026, the Company was obligated to make monthly cash payments toward the outstanding amount, subject to reductions in such outstanding amount resulting from sell-downs of shares in accordance with the terms of the Letter Agreement and Amendment No, 2. The outstanding amount will be subject to 15% per annum interest calculated monthly.

During July 2026, the Company paid Sandia $1.49 million in exchange for return of 226,509 Class A ordinary shares, which satisfied the Company's outstanding obligations under the Sandia FPA.

On August 3, 2026, the Company entered into the Sea Otter Letter Agreement with Sea Otter to amend the settlement terms of the maturity consideration payable under the existing FPA with Sea Otter. Under the Sea Otter Letter Agreement, the Company agreed to satisfy the outstanding payment obligation through an initial cash payment of $0.1 million followed by monthly principal payments of $0.08 million commencing September 15, 2026, with interest accruing at 7.5% per annum on the outstanding balance.

As security for the outstanding obligation, the Company issued 145,183 Class A ordinary shares to Sea Otter as collateral. On October 30, 2026, the Company entered into a Settlement Agreement with Sea Otter to settle its outstanding obligations under the Forward Purchase Agreement and related Letter Agreement. Pursuant to the Settlement Agreement, the Company agreed to make a cash payment of $0.9 million through an escrow arrangement in exchange for the return of 145,183 Class A ordinary shares held by Sea Otter as collateral. Upon completion of the share transfer and release of the settlement payment, the parties will provide mutual general releases, and the prior transaction agreements will terminate, subject to certain surviving provisions.

On November 5, 2026, the Company paid the entire outstanding amount of $0.91 million to Sea Otter, thereby fully settling its outstanding obligation to Sea Otter. No principal balance remains payable to Sea Otter.

- Additionally, during the six months ended September 30, 2026, the Company identified an increased risk of non-collection of certain outstanding receivables. Accordingly, the Company recorded an allowance for doubtful accounts of approximately $1.6 million as of September 30, 2026, compared to approximately $1.3 million as of March 31, 2026.

- The exit of a customer is expected to result in an estimated annualized reduction in revenue of approximately $2.9 million.

Our working capital needs are primarily to finance our payroll and other administrative and information technology expenses in advance of the receipt of accounts receivable, as well as increased expenses due to being a public reporting company. Our primary capital requirements include expanding existing operations to support our growth, financing acquisitions and enhancing capabilities, including building certain digital solutions.

The Company has historically financed its operations and expansions primarily with cash generated from operations and the revolving credit facility from Kotak Mahindra Bank. As of September 30, 2026, the Company had a balance of $3.8 million in cash and cash equivalents and also generated positive operating cash flows for the period ended September 30, 2026. Management expects to have sufficient cash from the operations, cash reserves and debt capacity for the next 12 months and for the foreseeable future to finance our operations, growth, expansion plans.

The Company has undertaken or completed the following actions to improve its available cash balances, liquidity, and cash generated from operations:

- Targeted cost cutting measures have been instituted, focusing on non-core expenses including those related to inorganic growth strategy, such as reductions in the use of outside vendors and professional services, which are designed to improve our cash flow position without impacting core business operations.

- Management believes that the settlement of the Sandia obligation, together with cash generated from operations, cost-management initiatives and other liquidity measures, will improve the Company's liquidity position.

The Company's ability to continue as a going concern is dependent upon, among other things, successfully executing its mitigation plan, which includes, (i) raising additional funds from existing or new credit facilities, (ii) raising equity or equity linked capital, (iii) restructuring current liabilities into equity or long-term obligations, (iv) further negotiating for waivers from vendors, and (v) further reducing non-core expenses with a renewed focus on organic growth in the core geography that has been historically operated in, which is North America. There is no guarantee that these measures will be successful or that additional funding will be available on acceptable terms. Any future equity financing could significantly dilute existing shareholders' ownership.

Moreover, we have generated positive operating cashflow of $4.7 million for the six months ended September 30, 2026 and our future profitability depends on our ability to generate revenue in excess of our expenses, including costs relating to the maintenance of our business and debt service requirements. The Company is hopeful of accomplishing its objectives through these measures in the anticipated time frame and also expects that the funds available through the above-mentioned arrangements will be sufficient to alleviate the doubts about the Company's ability to continue as a going concern. However, there is no guarantee of the success of these efforts.

Cash Flow for the Six Months ended September 30, 2026 and 2025

The following table presents net cash provided by operating activities, investing activities and financing activities for the six months ended September 30, 2026, and 2025 (in thousands):

	Six Months Ended September 30,		$
	2026	2025	Change
Cash at the beginning of period	**$ 4,878**	**$ 2,764**	**$ 2,114**
Net cash provided by operating activities	4,740	2,394	2,346
Net cash used in investing activities	(462)	(934)	472
Net cash used in financing activities	(5,259)	(2,328)	(2,931)
Effects of exchange rates on cash	(61)	(30)	(31)
Cash at the end of period	**$ 3,836**	**$ 1,866**	**$ 1,970**

Analysis of Cash Flow Changes between the six months ended September 30, 2026 and 2025

Operating Activities - Net cash provided by operating activities increased by $2.35 million for the six months ended September 30, 2026, compared to the six months ended September 30, 2025. The increase was primarily attributable to an improvement of $1.58 million in cash generated from operating performance and a $0.77 million favorable impact from changes in working capital requirements during the period.

Investing Activities - Net cash used in investing activities was $0.46 million for the six months ended September 30, 2026. The cash outflows primarily related to purchases of property and equipment amounting to approximately $0.47 million, partially offset by $0.01 million in repayments received against loans extended to affiliates.

Net cash used in investing activities during the six months ended September 30, 2025 was $0.93 million, of which $0.63 million was used for the purchase of property and equipment, $0.14 million loans was issued to affiliates and $0.61 million was placed as fixed deposit with banks. The outflows were offset by inflow from property, plant and equipment of $0.08 million, $0.11 million repayments received from loans to affiliates and $0.25million proceeds from maturities of fixed deposits placed with banks.

Financing Activities - Net cash used in financing activities was $5.26 million for the six months ended September 30, 2026. The cash outflows primarily consisted of $2.38 million towards the purchase of treasury shares, $1.89 million towards the settlement of FPA liabilities, $0.50 million towards the repayment of promissory note liabilities, and $0.43 million in net repayments of short-term borrowings. Additionally, the Company made payments of $0.05 million towards finance lease obligations and $0.01 million towards the repayment of long-term debt.

Net cash used in financing activities during the six months ended September 30, 2025 was $2.33 million, primarily from net repayment of short-term borrowings of $1.88 million, payment of insurance financing liability of $0.16 million, repayment of long-term debt of $0.12 million and payment of finance lease obligation of $0.17 million.

Off-Balance Sheet Arrangements

As of September 30, 2026 and currently, we do not have any material off-balance sheet arrangements, other than as disclosed in “Commitments and Contingencies” in the notes to our condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q.

New Accounting Pronouncements

See “Summary of Significant Accounting Policies”, in the notes to the condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q.

Application of Significant Accounting Policies and Estimates

General

The following is a summary of the basis of preparation and significant accounting policies which have been applied in the preparation of the accompanying condensed consolidated financial statements. The accounting policies have been applied consistently in preparation of these condensed consolidated financial statements. A full description of significant accounting policies is provided in our consolidated financial statements for the fiscal years ended March 31, 2026 and 2025.

Critical Accounting Policies and Management Estimates

Our discussion and analysis of financial condition and results of operations are based upon our condensed consolidated financial statements included elsewhere in this Quarterly Report. The preparation of our condensed consolidated financial statements in accordance with US GAAP requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses. Our critical accounting policies are those that materially affect our condensed consolidated financial statements and involve difficult, subjective or complex judgments by management. A thorough understanding of these critical accounting policies is essential when reviewing our condensed consolidated financial statements. We believe the current assumptions, judgments and estimates used to determine amounts reflected in our condensed consolidated financial statements are appropriate; however, actual results may differ under different conditions. This discussion and analysis should be read in conjunction with our condensed consolidated financial statements and related notes included in this document. Refer to “Critical Accounting Policies and Estimates” contained in Part II, Item 7 of our annual report on Form 10-K for the year ended March 31, 2026 (the “2026 Form 10-K”) for a complete discussion of our critical accounting estimates. There have been no material changes to the Company’s critical accounting estimates since the date of the filing of the 2026 Form 10-K.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As a smaller reporting company, we are not required to provide this information.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our Chief Executive Officer, we conducted an evaluation of the effectiveness of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, as of the end of the fiscal quarter ended September 30, 2026. Based on this evaluation, our Chief Executive Officer has concluded that, as of September 30, 2026, our disclosure controls and procedures were effective.

Material Weaknesses in Internal Control Over Financial Reporting

As previously reported in 2023, our management identified material weaknesses in internal control over financial reporting that are primarily attributable to improper segregation of duties, inadequate processes for timely recording of significant events and material transactions, and inadequate design and implementation of information and communication policies, procedures, and monitoring activities.

Remediation

In light of these facts, our management, including our Chief Executive Officer, implemented the processes and controls including (i) designing and implementing manual controls to validate the completeness and accuracy of data; (ii) enhancing review controls, improving documentation standards, and strengthening oversight over key financial reporting processes; and (iii) hiring and training personnel at all levels.

Based on management's evaluation of the effectiveness of the Company's internal controls as of September 30, 2026, management concluded that the previously identified material weakness had been successfully remediated as of March 31, 2026. Additionally, management has concluded that the condensed consolidated financial statements for the periods covered by and included in this Quarterly Report on Form 10-Q fairly present, in all material respects, our financial position, results of operations and cash flows for the periods presented in conformity with US GAAP.

Inherent Limitations on Effectiveness of Controls

If we are unable to maintain an effective system of internal control over financial reporting, the reliability of our financial reporting, investor confidence in us and the value of our Class A ordinary shares could be materially and adversely affected and the Company could be subject to sanctions or investigations by the SEC or other regulatory authorities. Effective process and controls over financial reporting are necessary for us to provide reliable and timely financial reports and are designed to reasonably detect and prevent fraud. For as long as we are a "smaller reporting company" under the U.S. securities laws, our independent registered public accounting firm will not be required to attest to the effectiveness of our internal control over financial reporting pursuant to Section 404. An independent assessment of the effectiveness of internal control over financial reporting could detect problems that our management's assessment might not. Undetected material weaknesses in our internal control over financial reporting could lead to financial statement restatements and require us to incur the expense of remediation.

Moreover, we do not expect that process and controls over financial reporting will prevent all errors and all fraud. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that the control system's objectives will be met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, have been detected. The failure of our control systems to prevent error or fraud could materially adversely impact us.

Changes in Internal Control Over Financial Reporting

Except as described above, there was not any change in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during our most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II – OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS.

From time to time, we may be involved in various proceedings and litigation, claims and other legal matters arising in the ordinary course of business. Some of these claims, lawsuits, and other proceedings may involve highly complex issues that are subject to substantial uncertainties, and could result in damages, fines, penalties, nonmonetary sanctions, or relief. Management is not currently aware of any material pending legal proceedings, except for ordinary routine litigation incidental to the business, in which we or any of our subsidiaries are involved, or where our property is subject to such proceedings except as noted below:

Commercial Dispute with Two Circles Limited.

A contractual dispute has arisen between certain subsidiaries of the Company and Two Circles Limited and Two Circles India Private Limited in connection with the purported termination of a Master Services Agreement dated December 2, 2025 and certain related unpaid amounts.

On September 11, 2026, The Company (through its group entity) has commenced proceedings under Section 9 of the Arbitration and Conciliation Act, 1996 before the High Court for the State of Telangana at Hyderabad seeking interim measures in aid of the contemplated arbitration. The High Court has granted certain interim relief, including attachment of shares, a lien over a bank account to secure unpaid invoices and restrictions on the creation of third-party rights. On October 22, 2026, the dispute proceeded to arbitration under the Rules of the London Court of International Arbitration (LCIA), with London as the seat of arbitration. Settlement discussions are also continuing in parallel.

ITEM 1A. RISK FACTORS.

A description of the risk factors associated with our business is contained in the "*Risk Factors*" section of the 2026 Form 10-K and our Quarterly Report on Form 10-Q for the fiscal period ended June 30, 2026. There have been no material changes to our Risk Factors as therein previously reported, except as noted below:

We have identified conditions and events that raise substantial doubt about our ability to continue as a going concern, including obligations under the FPAs and the termination of a significant customer contract.

In connection with the Company's assessment of going concern considerations, management has identified conditions that raise substantial doubt about the Company's ability to continue as a going concern. As of September 30, 2026, the Company had a cash balance of $3.8 million with a net operating cash inflow of $4.7 million for the six months ended September 30, 2026. The Company reported a net profit of $3.6 million for this period.

As of September 30, 2026, the Company had a working capital deficit of $4.9 million, primarily due to current liabilities related to the FPAs of $2.4 million (as defined below), short term borrowings of $2.7 million and remaining due to other current liabilities such as accrued compensation benefits and other accruals.

These FPAs (as defined below) were liquidity arrangements entered into as part of the Business Combination consummated as of November 6, 2023. Under these liquidity arrangements, certain investors agreed not to redeem their holdings in WWAC in exchange for the Company entering into the FPAs. As of September 30, 2026, the remaining balance owed to the FPA holders is approximately $2.4 million. The maturity consideration may be settled either in cash or equity at the option of the FPA holders. Paying the maturity consideration in cash would reduce the amount of cash on hand or available debt capacity to fund our operations, which could adversely affect our ability to make necessary investments, and, therefore, could affect our results of operations.

Management's plans to address these challenges include (i) raising additional funds through existing or new credit facilities, (ii) raising equity or equity-linked capital, (iii) restructuring current liabilities into equity or long-term obligations, (iv) further negotiating for waivers from vendors, and (v) further reducing non-core expenses with a renewed focus on organic growth in the core geography we historically operate in, which is North America. There is no guarantee that these measures will be successful or that additional funding will be available on acceptable terms. Any future equity financing could significantly dilute existing shareholders' ownership. Our future profitability depends on our ability to generate revenue in excess of our expenses, including costs relating to the maintenance of our business and debt service requirements. The Company is hopeful of accomplishing its objectives through these measures in the anticipated time frame and also expects that the funds available through the above-mentioned arrangements will be sufficient to alleviate the doubts about the Company's ability to continue as a going concern. However, there is no guarantee of the success of these efforts.

If we are unable to continue as a going concern, we may be forced to liquidate our assets, potentially at less than their carrying value, which could result in a substantial or complete loss of investor capital. Future SEC filings may also contain statements expressing doubt about our ability to continue as a going concern, which could deter investors or other financing sources from providing funding on favorable terms, if at all.

We may be required to make a cash payment of approximately $2.4 million or issue certain additional Class A ordinary shares to the investors with whom we entered into Forward Purchase Agreements in connection with the closing of the Business Combination, which would reduce the amount of cash available to us to fund our operations or dilute the percentage ownership held by the investors.

On and around November 3, 2023 and November 5, 2023, we entered into FPAs with Sandia, Sea Otter, YA II PN, Ltd and Meteora (the "FPA holders"), for an OTC Equity Prepaid Forward Transaction. Subscription Agreements (the "Subscription Agreements") were also executed alongside the FPAs for subscription of the underlying FPA shares by the FPA holders either through a new issuance or purchase of shares from existing holders. The FPAs and Subscription Agreements have been accounted for separately as discussed below.

On November 6, 2024, the Company reached an agreement with Meteora to settle the outstanding maturity consideration liability through the issuance of additional shares. As a result, the Company issued 7,226 Class A ordinary shares to Meteora in November 2024, settling its maturity consideration liability with Meteora.

On September 16, 2025, the Company entered into a Letter Agreement (the "Letter Agreement") with Sandia with respect to the Sandia FPA.

On December 31, 2025, the Company entered into "Amendment No. 1" to the Letter Agreement extending the Designated Period to January 9, 2026.

On January 22, 2026, the Company and Sandia entered into "Amendment No. 2" to the Letter Agreement, pursuant to which the Company agreed, commencing March 2026, obligated to make monthly cash payments toward the outstanding amount, subject to reductions in such outstanding amount resulting from sell-downs of shares in accordance with the terms of the Letter Agreement and Amendment No. 2. The outstanding amount is subject to 15% per annum interest calculated monthly. On July 29, 2026, the Company paid Sandia $1.49 million in exchange for the return of 226,509 Class A ordinary shares, which satisfied the Company's outstanding obligations under the Sandia FPA.

On August 3, 2026, the Company entered into the Sea Otter Letter Agreement to restructure the settlement of the maturity consideration payable under the Forward Purchase Agreement with Sea Otter. The agreement provides for an initial cash payment of $0.1 million, followed by monthly principal payments of $0.08 million with interest at 7.5% per annum on the outstanding balance. As collateral, the Company issued 145,183 Class A ordinary shares. On October 30, 2026, the Company entered into a Settlement Agreement with Sea Otter Trading, LLC to settle its outstanding obligations under the Forward Purchase Agreement and related Letter Agreement. Pursuant to the Settlement Agreement, the Company agreed to make a cash payment of $0.91 million through an escrow arrangement in exchange for the return of 145,183 Class A ordinary shares held by Sea Otter as collateral. Upon completion of the share transfer and release of the settlement payment, the parties will provide mutual general releases, and the prior transaction agreements will terminate, subject to certain surviving provisions. On November 5, 2026, the Company paid the entire outstanding amount of $0.91 million to Sea Otter, thereby fully settling its outstanding obligation to Sea Otter. No principal balance remains payable to Sea Otter.

If we are required to satisfy our obligations under the FPA with cash payments to the FPA holders, as we are with respect to Sandia pursuant to Amendment No. 2 and Sea Otter pursuant to the Sea Otter Letter Agreement and Settlement Agreement, the amount of cash on hand to fund our operations would be reduced accordingly, which could adversely affect our ability to make necessary investments, and, therefore, could affect our results of operations. If we are required to issue additional Class A ordinary shares in respect of the FPA Shares, the ownership percentage held by our current shareholders will be diluted.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

There were no unregistered sales of equity securities in the period ended September 30, 2026 which have not been previously reported in the Company's Current Reports on Form 8-K.

Purchase of Equity Securities by the Issuer and Affiliated Purchasers

Shares repurchase activity during the three months ended September 30, 2026, was as follows:

Periods	Total Number of Shares Purchased[1][2]	Average Price Paid Per Share[2]	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs[3]	Approximate Dollar Value of Shares That May Yet Be Purchased Under the Plans or Programs[1]
July 1, 2026 to July 31, 2026:	259,125	$ 6.62	32,616	2,088,723
August 1, 2026 to August 31, 2026:	-	$ -	-	-
September 1, 2026 to September 30, 2026:	-	$ -	-	-
Total	**259,125**	**$ 6.62**	**32,616**	

(1) On February 25, 2026, the Company authorized a Share Repurchase Program of up to $5.0 million of the Company's Class A ordinary shares, to be effected over a period of twelve (12) months through February 24, 2027.

In connection therewith, the board approved the adoption of a Rule 10b5-1 issuer share repurchase trading plan on March 23, 2026 (the "March Trading Plan"), pursuant to which the Company repurchased its ordinary shares from time to time in accordance with applicable laws and regulations, including Rule 10b5-1 under the Securities Exchange Act of 1934, as amended. The maximum amount of cumulative purchases under the March Trading Plan was $3.0 million (exclusive of commission).

Following the completion of the March Trading Plan in accordance with its terms, the Company adopted a second Rule 10b5-1 plan with Roth Capital Partners, LLC on June 23, 2026, effective June 24, 2026, authorizing additional repurchases of Class A ordinary shares under predetermined terms (the "June Trading Plan"). The June Trading Plan was terminated by the Company on July 24, 2026.

(2) During the three months ended September 30, 2026, as part of our publicly announced program, we purchased 32,616 shares of our common stock for an aggregate purchase consideration of $0.23 million, including commission and other charges, representing an average purchase price per share of $6.96.

(3) On July 29, 2026, the Company paid Sandia approximately $1.49 million to repurchase and retire 226,509 Class A ordinary shares, thereby fully satisfying its remaining obligations under the Sandia FPA. The Board approved this repurchase outside of the scope of the Share Repurchase Program and accordingly, such shares are included in the total shares repurchased but excluded from shares repurchased under the Company's publicly announced Share Repurchase Program, as applicable.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES.

Not Applicable

ITEM 4. MINE SAFETY DISCLOSURES.

Not Applicable

ITEM 5. OTHER INFORMATION.

During the quarter ended September 30, 2026, none of our directors or officers (as defined in Rule 16a-1(f) of the Securities Exchange Act of 1934, or the Exchange Act) adopted, modified or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement (as such terms are defined under Item 408 of Regulation S-K).

ITEM 6. EXHIBITS

The following exhibits are filed as part of, or incorporated by reference into, this Quarterly Report on Form 10-Q.

Exhibit		Incorporation by Reference			
Number	Exhibit Title	Form	File No.	Exhibit	Filing Date
3.1	Third Amended and Restated Memorandum and Articles of Association of Aeries Technology, Inc.. effective June 12, 2026	8-K	001-40920	3.1	6/12/2026
10.1	Letter Agreement, dated August 3, 2026 between the Company and Sea Otter Trading, LLC	8-K	001-40920	10.1	8/7/2026
10.2#	Employment Agreement, effective May 14, 2026, between Aeries USA, Inc. and Bhisham Khare	Filed herewith			
10.3#	Notice of and Consent to Intercompany Transfer of Employment Agreement, dated May 14, 2026, between Aeries Technology Solutions Inc. and Bhisham Khare	Filed herewith			
31.1	Certification of Principal Executive Officer and Principal Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith			
32.1*	Certification of Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	Furnished herewith			
101.INS	XBRL Instance Document – the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.	Filed herewith			
101.SCH	Inline XBRL Taxonomy Extension Schema Document.	Filed herewith			
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.	Filed herewith			
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.	Filed herewith			
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.	Filed herewith			
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.	Filed herewith			
104	Cover Page Interactive Data File (formatted as inline XBRL with applicable taxonomy extension information contained in Exhibits 101).	Filed herewith			

* The certification furnished in Exhibit 32.1 hereto is deemed to accompany this Quarterly Report on Form 10-Q and are not deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, nor shall they be deemed incorporated by reference into any filing under the Securities Act or the Exchange Act, irrespective of any general incorporation language contained in such filing.

\# Denotes a management contract or compensatory plan, contract or arrangement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AERIES TECHNOLOGY, INC.

Date: November 12, 2026

By: /s/ Bhisham (Ajay) Khare
Name: Bhisham (Ajay) Khare
Title: Chief Executive Officer and Director
(Principal Executive Officer and Principal Financial Officer)

Exhibit 10.2

EMPLOYMENT AGREEMENT

This **EMPLOYMENT AGREEMENT** (the "Agreement") dated as of May 14, 2026 constitutes the entire understanding between the parties and supersedes and replaces all prior or contemporaneous agreements, representations, or understandings, whether written or oral, relating to the subject matter, and no such prior agreements shall be of any further force or effect.

This Agreement, shall be effective as of May 01, 2026 (the "Effective Date"), is by and between Aeries USA, Inc., a North Carolina corporation (the "Company", and together with its affiliates, the "Company Group"), and Bhisham "Ajay" Khare (the "Executive") (together, the "Parties" and each a "Party").

WHEREAS, the Company is a subsidiary of Aeries Technology Inc, a Cayman Islands exempted company limited by shares with NASDAQ ticker number: AERT (the "Group Parent").

WHEREAS, the Executive and the Company, desire to enter into this Agreement for the benefit of the Company Group, effective as of the Effective Date.

"**Affiliate**" shall mean any entity directly or indirectly controlling, controlled by or under common control of the Company. For purposes of this Agreement, the ownership of over fifty percent (50%) of the outstanding voting securities of an entity, or the right to receive over fifty percent (50%) of the profits or earnings of an entity, shall be deemed to constitute control.

NOW, THEREFORE, in consideration of the foregoing recitals, the mutual promises and covenants set forth below and other good and valuable consideration, the receipt of which is hereby acknowledged, the Company and the Executive do hereby agree as follows:

1. Employment; Position; Duties; Full-Time Status.

(a) Position. The Company hereby agrees to employ the Executive as its Chief Executive Officer and Chief Executive Officer of Group Parent and affiliates, and the Executive hereby accepts such employment with the Company, Group Parent and affiliates, upon the terms and subject to the conditions set forth herein.

(b) The Executive shall perform and discharge faithfully the duties and responsibilities which may be assigned by the Group Parent's Board of Directors (the "Board"), or other competent authority of the Company Group (collectively, the "Supervisory Authority"), including those set forth on Schedule 1, to the Executive from time to time in connection with the conduct of the Company's and Group Parent's business; provided in each case that such duties and responsibilities are commensurate with the duties and responsibilities of persons in similar capacities in similarly sized companies. The Executive shall report to the Supervisory Authority. The Executive hereby agrees that he shall at all times comply with and abide by all terms and conditions set forth in this Agreement and all applicable work policies, procedures and rules as may be issued by the Company and/or Group Parent. The Executive also agrees that he shall comply with all federal, state and local statutes, regulations and public ordinances governing the performance of his duties hereunder.

(c) Full-Time Status. In addition to the duties and responsibilities specifically assigned to the Executive pursuant to Section 1(b) hereof, the Executive shall:

(i) subject to Section 1(d), devote substantially all of his business time, energy and skill to the performance of the duties of his employment (reasonable vacations and reasonable absences due to illness excepted) and faithfully and industriously perform such duties; and

(ii) diligently follow and implement all lawful management policies and decisions communicated to the Executive by the Supervisory Authority or other competent authority of the Company and/or Group Parent.

(d) Permitted Activities. Section 1(c) to the contrary notwithstanding, as long as the following activities do not, individually or in the aggregate, interfere with the Executive's obligations to the Company and Group Parent, do not violate any applicable work policies, procedures and rules as may be issued by the Company and Group Parent do not violate Section 5 below, nothing herein shall be construed as preventing the Executive from:

(i) managing his personal passive investments; or

(ii) participating in civic and professional affairs and organizations and conferences (including serving on boards of directors or as a member of a committee of one or more organizations).

Executive is required to disclose all board appointments and ownership interests above 5% in any other company on Exhibit A. The Company will review any such activities and approve them for conflict of interest purposes. The Company agrees that the activities that the Executive is conducting on the Effective Date, as set forth on Exhibit A attached hereto, are permitted for purposes of this Section 1(d). The Executive is required to amend and supplement Exhibit A if the Executive joins the board of any company or obtains an ownership interest above 5% during the period of this Agreement.

2. Term. The term of this Agreement and the Executive's employment under this Agreement shall begin on the Effective Date and shall end on the Termination Date as set forth in Section 4 hereof (the "Term").

3. Compensation.

(a) Base Salary. Subject to the terms and conditions set forth in this Agreement, during the Term, the Company shall pay the Executive, and the Executive shall accept, an annual salary in the amount of five hundred and twenty five thousand ($525,000.00 USD). Such amount shall be paid in accordance with the Company's normal payroll practices and may be increased from time to time at the sole discretion of the Board (such amount, as may be so increased, the "Base Salary").

(b) Incentive, Savings and Retirement Plans. During the Term, the Executive shall be eligible to participate in all incentive (including, without limitation, long term incentive), savings and retirement plans, practices, policies and programs generally available to senior executive officers of the Company ("Peer Executives"), on terms and conditions substantially the same as such Peer Executives, except as to benefits that are specifically applicable to the Executive pursuant to this Agreement. Without limiting the foregoing, the following provisions shall apply with respect to the Executive:

(i) Annual Incentive Award. With the Effective date the provisions of this Section 3(b)(i) shall govern and the Executive shall be entitled to an annual incentive opportunity, with a target opportunity of 100% of the Executive's Annual Base Salary which shall be determined by the Board or the Board's compensation committee (the "Compensation Committee"). The incentive (including Cash- based Bonus, Equity awards, etc) maybe above or below the target opportunity aligned to the Management Incentive Plan. The amount of and performance criteria with respect to any such incentive for any fiscal year shall be determined by the Board or the Compensation Committee. The Executive must be actively employed by the Company on the last day of the fiscal year to receive a bonus for such fiscal year.

(ii) Equity Awards: Executive will be eligible for future award grants subject to Executive & Company Performance, Executive's continued service with the Company or Group Parent or one of their respective affiliates through such grant date and approval by the Board or Compensation Committee, as applicable. The awards will be subject to the terms and conditions as per the applicable form of award agreement thereunder.

(c) Welfare Benefit Plans. During the Term, the Executive and the Executive's eligible dependents shall be eligible to participate under the welfare benefit plans, practices, policies and programs provided by the Company (including, without limitation, medical, prescription, dental, disability, executive life, group life, accidental death and travel accident insurance plans and programs) to the extent applicable generally to Peer Executives. Nothing in this Agreement shall preclude the Company from amending or terminating any employee benefit plan, practice, policy or program applicable to Peer Executives as long as such amendment or termination is applicable to all Peer Executives on a consistent basis.

(d) Business Expenses and Vacation. During the Term of this Agreement, the Company shall reimburse the Executive for all expenses reasonably incurred by the Executive in the performance of the Executive's duties, and in accordance with the Company's policies on business expense reimbursement. During the Term of this Agreement, the Executive will be subject to the Company's vacation policy.

(e) Withholdings. All compensation payable hereunder shall be subject to all applicable withholding for federal income taxes, Federal Insurance Contributions Act and all other applicable federal, state and local withholding requirements.

4. Termination of Employment.

(a) General. The Company may, at any time and in its sole discretion, terminate the Executive's employment, and thereby this Agreement, with Cause, subject to any prior notice requirements of Section 4(b) of this Agreement, or without Cause, and the Executive may, at any time and in his sole discretion, resign from his employment with the Company, and thereby terminate this Agreement, subject to any prior notice requirements and cure opportunities contained in Section 4(c) of this Agreement, if applicable (any such date of termination, the "Termination Date").

(b) Effect of Termination with Cause.

(i) If the Executive's employment with the Company shall be terminated by the Company with Cause during the Term the Executive shall be entitled to receive the following:

(A) any unpaid Base Salary earned through the Termination Date, to be paid in a cash lump sum in the next payroll cycle following the Termination Date; and

(B) any compensation previously deferred by the Executive (together with any accrued interest or earnings thereon) at the times provided in the applicable plans under which the deferral was made, if and to the extent payable to the Executive under the terms of the applicable plans and which has not been paid as of the Termination Date.

(ii) For purposes of this Agreement, any of the following conditions shall constitute "Cause":

(A) the Executive's conviction of, or plea of *nolo contendere* to, a felony or other crime involving moral turpitude or the Executive's commission of any crime involving misappropriation, embezzlement, conversion of any property (including confidential or proprietary information) or business opportunities, or fraud with respect to any member of the Company Group or any of its customers or suppliers;

(B) material conduct by the Executive causing any member of the Company Group public disgrace or disrepute or economic harm;

(C) failure of the Executive to perform duties assigned by the Supervisory Authority or any member of the Company Group (other than as a result of death or Disability) that is not cured to the satisfaction of the Board within 10 days after written notice to the Executive specifying the failure;

(D) any act or knowing omission of the Executive aiding or abetting a competitor or supplier of any member of the Company Group to the disadvantage or detriment of any member of the Company Group;

(E) the Executive's breach of fiduciary duty, gross negligence or willful misconduct with respect to any member of the Company Group;

(F) a material violation by the Executive of any policy of any member of the Company Group applicable to the Executive that has been communicated to the Executive in writing (including through posting on the website of any member of the Company Group), including gross insubordination;

(G) any attempt by the Executive to secure any personal profit (other than through his indirect ownership of equity in the Company) in connection with the business of any member of the Company Group (for example, without limitation, using the Company Group's assets to pursue other interests, diverting any business opportunity belonging to the Company Group to himself or to a third party, insider trading or taking bribes or kickbacks); or

(H) any other material breach by the Executive of this Agreement or any other agreement between the Executive and any member of the Company Group which is incurable or not cured to the Board's reasonable satisfaction within ten (10) days after written notice thereof to the Executive.

For all purposes hereunder, no act or omission to act by the Executive shall be "willful" if conducted in good faith or with a reasonable belief that such act or omission was in the best interests of the Company.

(c) Resignation by the Executive.

(i) Without Good Reason. If the Executive resigns without Good Reason, the Company shall pay to the Executive any other accrued amounts or accrued benefits required to be paid or provided or which the Executive is eligible to receive under any plan, program, policy, practice, contract or agreement of the Company at the times provided under the applicable plan, program, policy, practice, contract or agreement of the Company (collectively the "Accrued Amounts") (for clarity, these amounts include the amounts set forth in Section 4(b)(i) and bonuses earned but not yet paid, in accordance with applicable Company plans, programs, policies, practices, contracts or agreements) and the Company shall not have any further obligations to the Executive under this Agreement except those required to be provided by applicable law or by this Section (4)(c)(i). The Executive is required to provide six (6) months' written notice to the Company prior to resigning ("Notice Period"). After receipt of the Executive's notice of resignation, the Company in its sole discretion can elect to accept Executive's separation at an earlier date, require continued employment through the Notice Period, or elect to place the Executive on Garden Leave pursuant to Section 4(h).

(ii) With Good Reason. For the Executive to resign with Good Reason pursuant to this Section, the Executive is required to provide written notice of their claimed Good Reason event within 45 days of the Good Reason event to the Supervisory Authority. The Company will then have 45 days to remedy the condition giving rise to the claimed Good Reason event. If the Company fails to remedy the condition giving rise to the claimed Good Reason event, the Executive must terminate his or her employment within 180 days of the Good Reason event to collect any payments stated in this Section 4(c)(ii). If the Supervisory Authority determines that the Executive has resigned with Good Reason, the Company shall pay to the Executive any Accrued Amounts and the Severance Payment stated in Section 4(d)(i)(C). The Supervisory Authority shall have the sole right to determine whether or not a Good Reason event has occurred in accordance with this Section, and the determination of the Supervisory Authority shall be binding on Executive. Payment of the Accrued Amounts and Severance Payment will follow the payment timeline in Section 4(d)(i)(C). To receive any payments under this Section, the Executive must comply with the Sections 4(d)(ii), 5(c), 5(d) and 5(e).

(iii) Definitions:

(A) Good Reason means: (i) a material reduction in the nature or scope of the Executive's aggregate duties and responsibilities; (ii) failure of the Company to pay or cause to paid Executive's Base Salary or Annual Incentive, if earned, or failure of the company to deliver the Equity Awards,if vested, unless agreed by the Executive.

(B) Change in Control means: (i) a sale of all or substantially all of the assets of the Company; (ii) the acquisition of all or substantially all (excluding shares that are part of a management roll over into the buyer entity) of the voting power of the outstanding securities of the Company by another entity by means of any transaction or series of related transactions (including, without limitation, reorganization, merger or consolidation) unless the Company's stockholders of record as constituted immediately prior to such acquisition will, immediately after such acquisition (by virtue of their continuing to hold such stock and/or their receipt in exchange therefor of securities issued as consideration for the Company's outstanding stock) hold at least 50% of the voting power of the surviving or acquiring entity; or (iii) any reorganization, merger or consolidation in which the corporation is not the surviving entity, excluding any merger effected exclusively for the purpose of changing the domicile of the Company.

(d) Effect of Termination without Cause.

(i) If the Executive's employment with the Company is terminated by the Company without Cause:

(A) the Company will provide the Executive with six (6) months' notice prior to terminating the Executive's employment. The Company can elect, at its sole discretion, to provide the Executive with payment in lieu of notice or to place Executive on Garden Leave pursuant to Section 4(h).

(B) the Company shall pay or deliver to the Executive the Accrued Amounts including any Equity Awards vested and not yet delivered; and Bonus declared and not delivered;

(C) so long as the Executive complies with Sections 5(c), 5(d) and 5(e) of this Agreement, the Company shall pay to the Executive an amount (the "Severance Payment") equal to 12 (twelve) months of the Executive's annual Base Salary. Severance Payment shall be payable in equal installments (less applicable withholdings and deductions) over a period of 12 months following the Termination Date, and commencing on the first payroll period occurring on or after the 60th day following the Termination Date and such payments shall be made with the same frequency as the Executive's Base Salary was paid prior to such termination; and

Payments pursuant to this Section 4(d) shall be in lieu of any other severance benefits that the Executive may be eligible to receive under the Company's or any of the Company Group's benefit plans or programs.

(ii) As a condition to receiving the payments or benefits provided for in Section 4(d)(i)(C) the Executive agrees to sign and deliver to the Company a release in a form attached hereto as Exhibit B and delivered to the Company within five (5) business days of the Termination Date, which must become effective within sixty (60) days following the Termination Date.

(e) Termination Upon Death. This Agreement shall terminate immediately upon the Executive's death, and the Executive or his beneficiaries shall be entitled to no further payments or benefits hereunder, other than the payment of the Accrued Amounts, including, without limitation, benefits under such plans, programs, practices and policies relating to death benefits, if any, as are applicable to the Executive on the date of his death. The rights of the Executive's estate with respect to any benefit plans shall be determined in accordance with the specific terms, conditions and provisions of the applicable award agreements and benefit plans.

(f) Disability.

(i) If the Company determines in good faith that the Disability (as defined in Section 4(f)(ii)) of the Executive has occurred during the Term, it may give to the Executive written notice of its intention to terminate the Executive's employment. In such event, the Executive's employment with the Company shall terminate effective on the 30th day after receipt of such written notice by the Executive (the "Disability Effective Date"), provided, that, within the 30-day period after such receipt, the Executive shall not have returned to full-time performance of the Executive's duties. If the Executive's employment is terminated by reason of his Disability, this Agreement shall terminate, and the Executive shall be entitled to no further payments or benefits hereunder, other than payment of Accrued Amounts, including, without limitation, benefits under such plans, programs, practices and policies relating to disability benefits, if any, as are applicable to the Executive on the Disability Effective Date. The rights of the Executive with respect to any benefit plans shall be determined in accordance with the specific terms, conditions and provisions of the applicable award agreements and benefit plans.

(ii) For purposes of this Agreement, "Disability" shall mean: (A) a long-term disability entitling the Executive to receive benefits under the Company's long-term disability plan as then in effect; or (B) if no such plan is then in effect or the plan does not apply to the Executive the inability of the Executive, as determined by the Board, to perform the essential functions of his regular duties and responsibilities hereunder, with or without reasonable accommodation, due to a medically determinable physical or mental illness which has lasted (or can reasonably be expected to last) for a period of at least six consecutive months. At the request of the Executive or his personal representative, the Board's determination that the Disability of the Executive has occurred shall be certified by a physician mutually agreed upon by the Executive or his personal representative and the Company, the choice of such physician not to be unreasonably withheld by the Executive or his personal representative. Without such physician certification (if it is requested by the Executive or his personal representative), the Executive's termination shall be deemed a termination by the Company without Cause and not a termination by reason of Disability.

(g) Section 409A.

(i) It is intended that (i) each payment of a series of installment payments provided under this Agreement shall be a separate "payment" for purposes of Section 409A of the United States Internal Revenue Code and the Treasury Regulations thereunder (collectively, "Section 409A"), and (ii) that the payments satisfy, to the greatest extent possible, the exemptions from the application of Section 409A, including those provided under Treasury Regulations 1.409A-1(b)(4)(regarding short-term deferrals), 1.409A-1(b)(9)(iii) (regarding the two-times, two (2) year exception) and 1.409A- 1(b)(9)(v) (regarding reimbursements and other separation pay). Notwithstanding anything to the contrary herein, if (1) on the date of the Executive's "separation from service" (as such term is defined under Treasury Regulation 1.409A-1(h)), the Executive is deemed to be a "specified employee" (as such term is defined under Treasury Regulation 1.409A-1(i)(1)) of the Company, as determined in accordance with the Company's "specified employee" determination procedures, and (2) any payments to be provided to the Executive pursuant to this Agreement which constitute "deferred compensation" for purposes of Section 409A and are or may become subject to the additional tax under Section 409A(a)(1)(B) or any other taxes or penalties imposed under Section 409A if provided at the time otherwise required under this Agreement, then such payments shall be delayed until the date that is six (6) months after the date of the Executive's "separation from service" (as such term is defined under Treasury Regulation 1.409A-1(h)) or, if sooner, the date of the Executive's death. Any payments delayed pursuant to this Section 4(g) shall be made in a lump sum on the first day of the seventh month following the Executive's "separation from service" (as such term is defined under Treasury Regulation 1.409A-1(h)) or, if sooner, the date of the Executive's death.

(ii) Notwithstanding any other provision herein to the contrary, a termination of employment shall not be deemed to have occurred for purposes of any provision of this Agreement providing for the payment of "deferred compensation" (as such term is defined in Section 409A and the Treasury Regulations promulgated thereunder) upon or following a termination of employment unless such termination is also a "separation from service" from the Company within the meaning of Section 409A and Section 1.409A-1(h) of the Treasury Regulations and, for purposes of any such provision of this Agreement, references to a "separation," "termination," "termination of employment" or like terms shall mean "separation from service."

(iii) Notwithstanding any other provision herein to the contrary, in no event shall any payment under this Agreement that constitutes "deferred compensation" for purposes of Section 409A and the Treasury Regulations promulgated thereunder be subject to offset by any other amount unless otherwise permitted by Section 409A.

(iv) Notwithstanding any other provision herein to the contrary, to the extent that any reimbursement (including expense reimbursements), fringe benefit or other, similar plan or arrangement in which the Executive participates during the Term or thereafter provides for a "deferral of compensation" within the meaning of Section 409A and the Treasury Regulations promulgated thereunder, then such reimbursements shall be made in accordance with Treasury Regulations 1.409A- 3(i)(1)(iv) including; (i) the amount eligible for reimbursement or payment under such plan or arrangement in one calendar year may not affect the amount eligible for reimbursement or payment in any other calendar year (except that a plan providing medical or health benefits may impose a generally applicable limit on the amount that may be reimbursed or paid), (ii) subject to any shorter time periods provided herein or the applicable plans or arrangements, any reimbursement or payment of an expense under such plan or arrangement must be made on or before the last day of the calendar year following the calendar year in which the expense was incurred, and (iii) the right to any reimbursement or in-kind benefit may not be subject to liquidation or exchange for another benefit.

(v) For the avoidance of doubt, any payment due under this Agreement within a period following the Executive's termination of employment, death, Disability or other event, shall be made on a date during such period as determined by the Company in its sole discretion (subject to compliance with Section 409A and the Treasury Regulations and other interpretive guidance promulgated thereunder, if applicable).

(vi) This Agreement shall be interpreted in accordance with, and the Company and the Executive will use their best efforts to achieve timely compliance with, Section 409A and the Treasury Regulations and other interpretive guidance promulgated thereunder, including without limitation any such regulations or other guidance that may be issued after the Effective Date of this Agreement. By accepting this Agreement, the Executive hereby agrees and acknowledges that the Company does not make any representations with respect to the application of Section 409A to any tax, economic or legal consequences of any payments payable to the Executive hereunder. Further, by the acceptance of this Agreement, the Executive acknowledges that (i) the Executive has obtained independent tax advice regarding the application of Section 409A to the payments due to the Executive hereunder, (ii) the Executive retains full responsibility for the potential application of Section 409A to the tax and legal consequences of payments payable to the Executive hereunder and (iii) the Company shall not indemnify or otherwise compensate the Executive for any violation of Section 409A that my occur in connection with this Agreement. The Parties agree to cooperate in good faith to amend such documents and to take such actions as may be necessary or appropriate to comply with Section 409A.

(h) Garden Leave. So long as the Company continues to pay the Executive remuneration, the Company is entitled at its absolute discretion to require the Executive during any period of notice (or any part of such Notice Period) to do any one or more of the following: (i) not to carry out any work; or (ii) to carry out only some portion of work at Company's sole discretion; or (iii) not attend the office premises of the Company during all or any part of the Notice Period; or (iv) to work remotely during all or any part of the Notice Period; and "Garden Leave" refers to any such period. Unless the Company agrees otherwise, the Executive will not, during Garden Leave:

(i) do any work, whether paid or unpaid, for any third party;

(ii) hold himself out as a partner, director or other officer of the Company or any Company Group;

(iii) make any comment to any person about the change to his duties, roles, responsibilities or designation, except to confirm that he is on Garden Leave and that he has been given notice of termination or resigned as the case may be;

(iv) make contact with any employee, agent, customer or client of the Company or any Company Group.

(v) The Executive acknowledges that during Garden Leave he will remain employed by the Company and that his obligations and duties (including, without limitation, those of good faith, fidelity and exclusive service) continue to apply. As indicated above, he may be required to render services to the Company during Executive's Garden Leave, as and when required by the Company.

(vi) The Company reserves the right, at its sole discretion, to cancel the Executive's Garden Leave at any time during the Notice Period and require him to resume work in the usual course.

5. Non-Competition, Non-Solicitation, Confidentiality and Non-Disclosure.

(a) Preamble. As a material inducement to the Company to enter into this Agreement and to provide the Executive with the compensation and benefits described herein, and the Company's recognition of the valuable experience, knowledge and receipt of proprietary information the Executive has gained and will gain from his employment with the Company, the Executive warrants and agrees that he will abide by and adhere to the following business protection provisions in this Section 5.

(b) Definitions. For purposes of this Section 5, the following terms shall have the following meanings:

(i) "Competitive Position" shall mean any ownership, investment, employment, consulting, advisory, directorship, agency, promotional or independent contractor arrangement between the Executive and any person or Entity (defined below) that is engaged anywhere within the Territory (defined below), wholly or in material part, or that is an investor or prospective investor in a person or Entity that is engaged anywhere within the Territory, wholly or in material part, in the primary business of the Company at any point in time, including, but not limited to, tech enabled outsourcing services (the "Restricted Business"). Nothing herein shall prohibit the Executive from:

(A) being a passive owner of not more than 1% of the outstanding stock of any class of a corporation that is publicly traded, so long as the Executive has no active participation in the business of such corporation; or

(B) accepting employment with any federal or state government or governmental subdivision or agency.

(ii) "Confidential Information" shall mean the proprietary or confidential data, information, documents or materials (whether oral, written, electronic or otherwise) belonging to or pertaining to the Company Group, other than "Trade Secrets" (as defined below), which is of tangible or intangible value to the Company Group and the details of which are not generally known to the general public. Confidential Information shall also include: any items that the Company Group has marked "CONFIDENTIAL" or some similar designation or are otherwise identified as being confidential. Confidential Information includes but is not limited to all information not generally known to the public, in spoken, printed, electronic, or any other form or medium, relating directly or indirectly to: business processes, practices, methods, policies, plans, publications, documents, research, operations, services, strategies, techniques, agreements, contracts, terms of agreements, transactions, potential transactions, negotiations, pending negotiations, know-how, trade secrets, computer programs, computer software, applications, operating systems, software design, web design, work-in-process, databases, device configurations, embedded data, compilations, metadata, technologies, manuals, records, articles, systems, material, sources of material, supplier information, vendor information, financial information, results, accounting information, accounting records, legal information, marketing information, advertising information, pricing information, credit information, design information, payroll information, staffing information, personnel information, employee lists, supplier lists, vendor lists, developments, reports, internal controls, security procedures, graphics, drawings, sketches, market studies, sales information, revenue, costs, formulae, notes, communications, algorithms, product plans, designs, styles, models, ideas, audiovisual programs, inventions, unpublished patent applications, original works of authorship, discoveries, experimental processes, experimental results, specifications, customer information, customer lists, client information, client lists, manufacturing information, factory lists, distributor lists, buyer lists of the Company Group.

(iii) "Entity" or "Entities" shall mean any business, individual, partnership, joint venture, agency, governmental agency, body or subdivision, association, firm, corporation, limited liability company or other entity of any kind.

(iv) "Restricted Period" means for purposes of Section 5(e), one (1) year following the termination of the Executive's employment and, for all other purposes, two (2) years following the termination of the Executive's employment. Notwithstanding the foregoing, the Restricted Period shall be extended for a period of time equal to any period(s) of time that the Executive is determined by a final non-appealable judgment from a court of competent jurisdiction to have engaged in any conduct that violates any provision of this Section 5 (the purpose of this provision is to secure for the benefit of the Company the entire Restricted Period being bargained for by the Company for the restrictions upon the Executive's activities). In the event that any court determines that this restriction constitutes an unreasonable restriction against Executive, Executive and the Company agree that the restriction shall not be rendered void but shall apply as to time, territory or to such other extent as such court may determine or indicate constitutes a reasonable restriction under the circumstances involved.

(v) "Territory" shall mean the geographic boundaries of each state within the United States of America and of each foreign country in which the Company Group owns or operates a Restricted Business located in such state or country (in the event that the Executive's employment has terminated, determined at the time of the termination of the Executive's employment), or in which the Company Group has purchased land or executed a lease to establish a Restricted Business (in the event that the Executive's employment has terminated, determined at the time of the termination of the Executive's employment). In the event that any court determines that this restriction constitutes an unreasonable restriction against Executive, Executive and the Company agree that the restriction shall not be rendered void but shall apply as to time, territory or to such other extent as such court may determine or indicate constitutes a reasonable restriction under the circumstances involved.

(vi) "Trade Secrets" shall mean information or data of or about any member of the Company Group, including, but not limited to, technical or non-technical data, recipes, formulas, patterns, compilations, programs, devices, methods, techniques, drawings, processes, financial data, financial plans, product plans or lists of actual or potential suppliers that: (i) derives economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use; (ii) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy; and (iii) any other information which is defined as a "trade secret" under applicable law.

(vii) "Work Product" shall mean all tangible work product, property, data, documentation, "know-how," concepts or plans, inventions, improvements, techniques and processes relating to any member of the Company Group that were conceived, discovered, created, written, revised or developed by the Executive during the term of his employment with the Company Group.

(c) Nondisclosure; Ownership of Proprietary Property.

(i) In recognition of the need of the Company Group to protect its legitimate business interests, Confidential Information and Trade Secrets, the Executive hereby covenants and agrees that, during the Term and at all times thereafter, the Executive shall regard and treat Trade Secrets and all Confidential Information as strictly confidential and wholly-owned by the Company Group and shall not, for any reason, in any fashion, either directly or indirectly, use, sell, lend, lease, distribute, license, give, transfer, assign, show, disclose, disseminate, reproduce, copy, misappropriate or otherwise communicate any such item or information to any third party or Entity for any purpose other than in accordance with this Agreement or as required by applicable law, court order or other legal process: (A) with regard to each item constituting a Trade Secret, at all times such information remains a "trade secret" under applicable law, and (B) with regard to any Confidential Information, for the Restricted Period.

(ii) The Executive shall exercise best efforts to ensure the continued confidentiality of all Trade Secrets and Confidential Information, and he shall immediately notify the Company of any unauthorized disclosure or use of any Trade Secrets or Confidential Information of which the Executive becomes aware. The Executive shall assist the Company, to the extent necessary, in the protection of or procurement of any intellectual property protection or other rights in any of the Trade Secrets or Confidential Information.

(iii) All Work Product shall be owned exclusively by the Company Group. To the greatest extent possible, any Work Product shall be deemed to be "work made for hire" (as defined in the Copyright Act, 17 U.S.C.A. § 101 et seq., as amended), and the Executive hereby unconditionally and irrevocably transfers and assigns to the applicable member of the Company Group all right, title and interest the Executive currently has or may have by operation of law or otherwise in or to any Work Product, including, without limitation, all patents, copyrights, trademarks (and the goodwill associated therewith), trade secrets, service marks (and the goodwill associated therewith) and other intellectual property rights. The Executive agrees to execute and deliver to the applicable member of the Company Group any transfers, assignments, documents or other instruments which such member of the Company Group may deem necessary or appropriate, from time to time, to protect the rights granted herein or to vest complete title and ownership of any and all Work Product, and all associated intellectual property and other rights therein, exclusively in the Company Group.

(d) Non-Solicitation.

(i) The Executive recognizes and acknowledges that, as a result of his employment by the Company Group, he will become familiar with and acquire knowledge of confidential information and certain other information regarding the other executives, consultants and employees of the Company Group, and the suppliers, customers and other business partners of the Company Group. Therefore, the Executive covenants and agrees that, during the Restricted Period, the Executive shall not, directly or indirectly, encourage, solicit or otherwise attempt to persuade any person in the employment or service of any member of the Company Group to terminate or reduce his or her employment or service with the Company or to violate any confidentiality, non-competition agreement that such person may have with the Company. Furthermore, neither the Executive nor any person acting in concert with the Executive nor any of the Executive's affiliates shall, during the Restricted Period, employ any person who has been an executive or management employee of the Company unless that person has ceased to be an employee of the Company for at least twelve months. In the event that any court determines that this restriction constitutes an unreasonable restriction against Executive, Executive and the Company agree that the restriction shall not be rendered void but shall apply as to time, territory or to such other extent as such court may determine or indicate constitutes a reasonable restriction under the circumstances involved.

(ii) The Executive further covenants and agrees that during the Restricted Period, the Executive shall not, directly or indirectly, in any manner in any way interfere with the relationship between any member of the Company Group and any supplier, franchisee, licensee or other business relation (or any prospective supplier, franchisee, licensee or other business relationship) of any member of the Company Group (including, without limitation, by making any negative or disparaging statements or communications regarding any member of the Company Group or any of their respective operations, officers, directors or investors). In the event that any court determines that this restriction constitutes an unreasonable restriction against Executive, Executive and the Company agree that the restriction shall not be rendered void but shall apply as to time, territory or to such other extent as such court may determine or indicate constitutes a reasonable restriction under the circumstances involved.

(e) Non-Competition. The Executive covenants and agrees to not obtain or engage in a Competitive Position during the Term and during the Restricted Period. The Executive and the Company recognize and acknowledge that the scope, area and time limitations contained in this Agreement are reasonable and are properly required for the protection of the business interests of the Company due to the Executive's status and reputation in the industry and the knowledge to be acquired by the Executive through his association with the Company's business and the public's close identification of the Executive with the Company and the Company with the Executive. Further, the Executive acknowledges that his skills are such that he could easily find alternative, commensurate employment or consulting work in his field that would not violate any of the provisions of this Agreement. The Executive acknowledges and understands that, as consideration for his execution of this Agreement and his agreement with the terms of this covenant not to compete, the Executive will receive employment with and other benefits from the Company in accordance with this Agreement. In the event that any court determines that this restriction constitutes an unreasonable restriction against Executive, Executive and the Company agree that the restriction shall not be rendered void but shall apply as to time, territory or to such other extent as such court may determine or indicate constitutes a reasonable restriction under the circumstances involved.

(f) Remedies. The Executive understands and acknowledges that his violation of any provision of this Section 5 will cause irreparable harm to the Company and the Company will be entitled to an injunction by any court of competent jurisdiction enjoining and restraining the Executive from any employment, service, or other act prohibited by this Agreement. The Parties agree that nothing in this Agreement shall be construed as prohibiting the Company from pursuing any remedies available to it for any breach or threatened breach of any provision of this Section 5, including, without limitation, the recovery of damages from the Executive or any person or entity acting in concert with the Executive. The Company shall receive injunctive relief without the necessity of posting bond or other security, such bond or other security being hereby waived by the Executive, or the burden of proving actual damages which is also hereby waived by the Executive. If any part of any provision of this Section 5 is found to be unreasonable, then it may be amended by appropriate order of a court of competent jurisdiction to the extent deemed reasonable. Furthermore and in recognition that certain severance payments are being agreed to in reliance upon the Executive's compliance with this Section 5 after termination of his employment, in the event the Executive breaches any of such business protection provisions or other provisions of this Agreement, any unpaid amounts (e.g., those provided under Section 4) shall be forfeited, and the Company shall not be obligated to make any further payments or provide any further benefits to the Executive following any such breach. Additionally, if the Executive breaches any of such business protection provisions or other provisions of this Agreement or such provisions are declared unenforceable by a court of competent jurisdiction, any lump sum payment made pursuant to Section 4(d)(i)(A) or (C) shall be refunded by the Executive to the Company on a pro-rata basis based upon the number of months during the Restricted Period during which he violated the provisions of this Section 5 or, in the event any such provisions are declared unenforceable, the number of months during the Restricted Period that the Company did not receive their benefit as a result of the actions of the Executive. The Executive agrees and acknowledges that the opportunity to receive the severance benefits described in Section 4(b), Section 4(c), Section 4(d) and/or Section 4(e), conditioned upon his ongoing fulfillment of his obligations in this Agreement, constitute sufficient consideration for his release of claims against the Company contained within the Release, regardless of whether the Executive's entitlement to the severance payments set forth in any of the foregoing Articles or other benefits is forfeited in accordance with this Section 5(f).

6. Notices. All notices, consents, waivers, and other communications under this Agreement must be in writing and will be deemed to have been duly given when (a) delivered by hand (with written confirmation of receipt), (b) sent by electronic mail with confirmation of transmission by the transmitting equipment, (c) received by the addressee, if sent by certified mail, return receipt requested, or (d) received by the addressee, if sent by a nationally recognized overnight delivery service, return receipt requested, in the case of the Executive, to the address or facsimile number set forth on the signature page hereto, and in the case of the Company, to the address or facsimile number set forth below (or in either case to such other addresses or facsimile numbers as a Party may designate by notice to the other Parties):

If to the Company, to:

Aeries USA Inc.
500, CentreGreen Way
STE 500, Cary, NC 27513

Attn: Legal and Compliance Dept.
Email: legal@aeriestechnology.com

If to the Executive, to:

Executive's address on record with the Company.

7. Indemnification and Insurance. The Company shall indemnify and hold the Executive harmless to the maximum extent permitted by law against judgments, fines, amounts paid in settlement and reasonable expenses, including reasonable attorneys' fees (collectively, "Losses"), incurred by the Executive, in connection with the defense of, or as a result of any action or proceeding (or any appeal from any action or proceeding) in which the Executive is made or is threatened to be made a party by reason of the fact that he is or was an officer of the Company or any of its affiliates. Pursuant thereto, the Company shall advance to the Executive all attorneys' fees and expenses which the Executive may reasonably incur as a result of any such threatened or actual action or proceeding (or appeal therefrom), subject to his written undertaking to refund any such advances that are determined by a final non appealable order of a court of competent jurisdiction that the Executive is not entitled to be indemnified for such amounts. In addition, the Company agrees that the Executive is and shall continue to be covered and insured up to the maximum limits provided by all insurance which the Company maintains from time to time to indemnify its directors and officers (and to indemnify the Company for any obligations which it incurs as a result of its undertaking to indemnify its officers and directors) and that the Company will exert its commercially reasonable efforts to maintain such insurance, in not less than its present limits, in effect at all times (including tail coverage) with respect to the Executive's employment. The indemnification obligations in this Section do not cover or extend to Losses due to Executive's gross negligence or intentional misconduct.

8. No Effect On Other Arrangements. It is expressly understood and agreed that the payments made in accordance with this Agreement are in addition to any other benefits or compensation to which the Executive may be entitled or for which he may be eligible, whether funded or unfunded, by reason of his employment with the Company. Notwithstanding the foregoing, the provisions in Section 4 regarding benefits that the Executive will receive upon his employment being terminated supersede and are expressly in lieu of any other severance program or policy that may be offered by the Company.

9. Waiver of Breach. The waiver by any Party of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach by any other Party. No waiver of any provision of this Agreement shall be implied from any course of dealing between the Parties or from any failure by any Party hereto to assert any rights hereunder on any occasion or series of occasions.

10. Assignment. The rights and obligations of the Company under this Agreement shall inure to the benefit of and shall be binding upon their successors and assigns. The Company may assign its rights and obligations under this Agreement to any Affiliate of the Company. "Affiliate" shall mean any entity which controls, is controlled by, or is under common control with another entity. The Executive acknowledges that the services to be rendered by him are unique and personal, and the Executive may not assign any of his rights or delegate any of his duties or obligations under this Agreement.

11. Entire Agreement; Amendment. This Agreement contains the entire agreement of the Parties relating to the subject matter herein and supersedes in full and in all respects any prior oral or written agreement, arrangement or understanding between the Parties with respect to the Executive's employment with the Company. This Agreement may not be amended or changed orally but only by an agreement in writing signed by the Party against whom enforcement of any waiver, change, modification, extension or discharge is sought.

12. Controlling Law. All issues and questions concerning the construction, validity, enforcement and interpretation of this Agreement shall be governed by, and construed in accordance with, the laws of the State of North Carolina without giving effect to any choice of law or conflict of law rules or provisions (whether of the State of North Carolina or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of North Carolina. Except as provided in Section 13, all disputes arising out of or relating to this Agreement shall be resolved in the state or federal courts in Mecklenburg County, North Carolina. The Executive and the Company hereby consent to the jurisdiction and venue of such courts and irrevocably waive the necessity of personal service of process and consent to service of process by First Class mail (return receipt requested), UPS next day delivery or a comparable delivery service. Notwithstanding the foregoing, the Company will be entitled to an injunction by any court of competent jurisdiction enjoining and restraining the Executive from any employment, service, or other act prohibited by this Agreement, without the necessity to post bond or other security, and will not have the burden of proving actual damages.

13. Jurisdiction; Waiver of Jury Trial.

(a) In the event that the Parties are unable to resolve any controversy or claim arising out of or in connection with this Agreement or breach thereof, any Party may refer the dispute to binding arbitration, which, except as expressly provided hereafter, will be the exclusive venue for resolving such claims. Such arbitration will be administered by the American Arbitration Association (the "AAA") and governed by North Carolina law. The arbitration will be conducted by a single arbitrator selected by the Executive and the Company according to the rules of the AAA. In the event that the Parties fail to agree on the selection of the arbitrator within 30 days after either the Executive's or the Company's request for arbitration, the arbitrator will be chosen by the AAA. The arbitration proceeding will commence on a mutually agreeable date within 90 days after the request for arbitration. The venue for arbitration will be agreed on by the Parties or, in the absence of any agreement, will be in a venue located in Wake County, North Carolina.

(b) The arbitrator will have no power or authority to make awards or orders granting relief that would not be available to a Party in a court of law. The arbitrator's award is limited by and must comply with this Agreement and applicable federal, state and local laws. The decision of the arbitrator will be final and binding on the Parties.

(c) Notwithstanding the foregoing, no claim or controversy for injunctive or equitable relief contemplated by or allowed under applicable law pursuant to Section 5 will be subject to arbitration under this Section 13, but will instead be subject to determination as provided in Section 12.

(d) AS A SPECIFICALLY BARGAINED FOR INDUCEMENT FOR EACH OF THE PARTIES HERETO TO ENTER INTO THIS AGREEMENT (AFTER HAVING THE OPPORTUNITY TO CONSULT WITH COUNSEL), EACH PARTY HERETO EXPRESSLY WAIVES THE RIGHT TO TRIAL BY JURY IN ANY LAWSUIT OR PROCEEDING RELATING TO OR ARISING IN ANY WAY FROM THIS AGREEMENT OR THE MATTERS CONTEMPLATED HEREBY.

(e) The Parties may seek to enforce an arbitral award issued pursuant to this Section 13 in any court of competent jurisdiction.

14. Survival. The obligations of the Parties pursuant to Sections 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, and 15, as applicable, shall survive the termination of the Executive's employment and any termination of this Agreement.

15. Severability. If any provision of this Agreement or the application of any such provision to any Party or circumstances will be determined by any court of competent jurisdiction to be invalid and unenforceable to any extent, the remainder of this Agreement or the application of such provision to such person or circumstances other than those to which it is so determined to be invalid and unenforceable, will not be affected thereby, and each provision hereof will be validated and will be enforced to the fullest extent permitted by law.

16. Headings. The sections, subjects and headings in this Agreement are inserted for convenience only and shall not affect in any way the meaning or interpretation of this Agreement.

[signature page to follow]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year first written above.

EXECUTIVE:

/s/ Bhisham “Ajay” Khare
Bhisham Khare
5/14/2026

COMPANY:

Aeries USA, Inc.

By: /s/ Venu Raman Kumar
Name: Venu Raman Kumar
Title: Chairman

Exhibit A

Existing Other Activities

- On Advisory Board of Lark Finserv Private Limited

Exhibit B

FORM OF RELEASE

THIS RELEASE (this "Release") is made and entered into by and between Bhisham Khare ("Executive") and Aeries USA, Inc. and its successors or assigns (the "Company"). The Company and Executive are collectively referred to herein as the "Parties."

WHEREAS, Executive and the Company have agreed that Executive's employment with Company shall terminate on [INSERT TERMINATION DATE];

WHEREAS, Executive and the Company have previously entered into that certain Employment Agreement, dated May xx, 2026 (the "Agreement"), and this Release is incorporated therein by reference;

WHEREAS, Executive and the Company desire to delineate their respective rights, duties and obligations attendant to such termination and desire to reach an accord and satisfaction of all claims arising from Executive's employment, and his termination of employment, with appropriate releases, in accordance with the Agreement;

WHEREAS, the Company desires to compensate Executive in accordance with the Agreement for service he has or will provide for the Company;

NOW, THEREFORE, in consideration of the premises and the agreements of the Parties set forth in this Release, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto, intending to be legally bound, hereby covenant and agree as follows:

1. Claims Released Under This Agreement. In exchange for the opportunity to receive the severance benefits described in Section 4(c)(ii), Section 4(d)(i)(B) or (C) or Section 4(e) of the Agreement and except as provided in Paragraph 2 below, subject to his fulfillment of his ongoing obligations under the Agreement, Executive hereby voluntarily and irrevocably waives, releases, dismisses with prejudice, and withdraws all claims, complaints, suits or demands of any kind whatsoever (whether known or unknown) which Executive ever had, may have, or now has against the Company and other current or former subsidiaries or affiliates of the Company and their past, present and future officers, directors, employees, agents, insurers and attorneys (collectively, the "Released Parties"), arising out of or relating to (directly or indirectly) Executive's employment or the termination of his employment with the Company, or any other event occurring prior to the execution of this Release, including, but not limited to:

(a) claims for violations of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Civil Rights Act of 1866, the Civil Rights Act of 1991, the Older Workers' Benefit Protection Act of 1990, the Americans With Disabilities Act, the Equal Pay Act of 1963, the Family and Medical Leave Act, 42 U.S.C. § 1981, the Worker Adjustment and Retraining Notification Act, the National Labor Relations Act, the Labor Management Relations Act, Executive Order 11246, Executive Order 11141, the Rehabilitation Act of 1973, or the Employee Retirement Income Security Act, North Carolina Employment Practices Act (NCEPA), the Retaliatory Employment Discrimination Act (REDA), the Persons with Disabilities Protection Act (PDPA), the Hazardous Chemicals Right to Know Act, claims of discrimination based upon any category protected under North Carolina law, including sickle cell trait, genetic testing and information, the use of lawful products, AIDS or HIV status, jury service, or National Guard service, ALL LOCAL LAWS THAT MAY BE LEGALLY WAIVED, all including any amendments and their respective implementing regulations, and any other state or local law (statutory, regulatory, or otherwise) that may be legally waived and released; however, the identification of specific statutes is for purposes of example only, and the omission of any specific statute or law shall not limit the scope of this general release in any manner;

(b) claims for violations of any other federal or state statute or regulation or local ordinance;

(c) claims for lost or unpaid wages, compensation or benefits, defamation, intentional or negligent infliction of emotional distress, assault, battery, wrongful or constructive discharge, negligent hiring, retention or supervision, misrepresentation, conversion, tortious interference, breach of contract or breach of fiduciary duty;

(d) claims to benefits under any bonus, severance, workforce reduction, early retirement, outplacement or any other similar type plan sponsored by the Company; or

(e) any other claims under state law arising in tort or contract.

2. Claims Not Released Under This Agreement. In signing this Release, Executive is not releasing any claims that (a) enforce his rights under the Agreement, (b) arise out of events occurring after the date Executive executes this Release, (c) arise under any written non-employment related contractual obligations between the Company or its affiliates and Executive which have not terminated as of the execution date of this Release by their express terms, (d) arise under a policy or policies of insurance (including director and officer liability insurance) maintained by the Company or its affiliates on behalf of Executive, (e) relate to any indemnification obligations to Executive under the Company's bylaws, certificate of incorporation, North Carolina law or otherwise. However, Executive understands and acknowledges that nothing herein is intended to or shall be construed to require the Company to institute or continue in effect any particular plan or benefit sponsored by the Company, and the Company hereby reserves the right to amend or terminate any of its benefit programs at any time in accordance with the procedures set forth in such plans. Nothing in this Release shall prohibit Executive from engaging in protected activities under applicable law or from communicating, either voluntarily or otherwise, with any governmental agency concerning any potential violation of law.

3. No Assignment of Claim. Executive hereby represents that he has not assigned or transferred, or purported to assign or transfer, any claims or any portion thereof or interest therein to any Party prior to the date of this Release.

4. No Admission Of Liability. This Release shall not in any way be construed as an admission by the Company or Executive of any improper actions or liability whatsoever as to one another, and each specifically disclaims any liability to or improper actions against the other or any other person, on the part of itself or himself, its or his representatives, employees or agents.

5. No Current Claims. Executive represents and warrants that Executive has not filed any complaint(s) or charge(s) against the Company or the other Released Parties with the EEOC or the state commission empowered to investigate claims of employment discrimination, the United States Department of Labor, or with any other local, state, or federal agency or court or that Executive has disclosed in writing to the Company any such complaint(s) or charge(s).

6. Disclosure. Executive acknowledges and warrants that, that except as previously discussed (whether orally or in writing) with the Board or internal or external Company counsel, the Executive is not aware of any matters for which the Executive was responsible or which came to the Executive's attention as an employee of the Company that might give rise to, evidence or support any claim of illegal conduct, regulatory violation, unlawful discrimination, retaliation or other cause of action against the Company.

7. Company Property. All records, files, lists, including computer generated lists, data, drawings, documents, equipment and similar items relating to the Company's business that Executive generated or received from the Company remains the Company's sole and exclusive property. Executive agrees to promptly return to the Company all property of the Company in his possession. Executive further represents that he has not copied or caused to be copied, printed out, or caused to be printed out any documents or other material originating with or belonging to the Company. Executive additionally represents that he will not retain in his possession any such documents or other materials.

8. Cooperation. The Executive will provide reasonable cooperation to the Company, all Released Parties and their respective counsel at all times in any internal or external claims, charges, audits, investigations, and/or lawsuits involving the Company and/or any other Released Party of which the Executive may have knowledge or in which the Executive may be a witness, it being understood that requests for reasonable cooperation shall not unreasonably interfere with Executive's personal or other professional responsibilities. Such reasonable cooperation includes meeting with the Company representatives and counsel to disclose such facts as the Executive may know; preparing with the Company's counsel for any deposition, trial, hearing, or other proceeding; attending any deposition, trial, hearing or other proceeding to provide truthful testimony. The Company agrees to reimburse the Executive for reasonable out-of-pocket expenses incurred by the Executive in the course of complying with this obligation and pay Executive at a rate of $[●] an hour for time spent in the course of complying with this obligation as a 1099 contractor/consultant. Nothing in this Section 8 should be construed in any way as prohibiting or discouraging the Executive from testifying truthfully under oath as part of, or in connection with, any such proceeding.

9. Acknowledgement of Waiver of Claims under ADEA. Executive acknowledges that this Release waives any and all claims that Executive may have under **the ADEA** for claims arising prior to the execution of this Release and that Executive's agreement to waive such claims and all other claims released under the terms of this Release is made knowingly and voluntarily. Executive acknowledges that Executive would not be entitled to the severance benefits but for Executive's non-revoked execution of this Release. Executive further acknowledges that (a) he has been advised **that he should consult with an attorney** prior to executing this Release, (b) he has been given **[twenty-one (21)][forty-five (45)] days within which to consider this Release** before executing it, (c) he has been given at least **seven (7) days** following the execution of this Release **to revoke this Release** (the "Revocation Period") by providing written notice of revocation in accordance with Section 6 of the Agreement, and (d) he was not coerced, threatened or otherwise forced to sign this Release, and that his signature appearing hereinafter is knowing and voluntary. Executive further acknowledges that upon expiration of the Revocation Period, this Release will be binding upon his, his heirs, administrators, representatives, executors, successors and assigns and the Release will become irrevocable.

10. Severability. All provisions of this Release are intended to be severable. In the event any provision or restriction contained herein is held to be invalid or unenforceable in any respect, in whole or in part, such finding shall in no way affect the validity or enforceability of any other provision of this Release. The Parties further agree that any such invalid or unenforceable provision shall be deemed modified so that it shall be enforced to the greatest extent permissible under law, and to the extent that any court or arbitrator of competent jurisdiction determines any restriction herein to be unreasonable in any respect, such court or arbitrator may limit this Release to render it reasonable in the light of the circumstances in which it was entered into and specifically enforce this Release as limited.

11. Specific Performance. If a court of competent jurisdiction determines that Executive has breached or failed to perform any part of this Release, the Executive agrees that Company shall be entitled to seek injunctive relief to enforce this Release, to the extent permitted by applicable law. The Company will not be required to post bond or other security, and will not have the burden of proving actual damages.

12. Restrictive Covenants. Executive acknowledges that he entered into restrictive covenants in Section 5 of the Agreement, and that in accordance with the terms of the Agreement, he is subject to those obligations as they remain in full force and effect following Executive's separation of employment with the Company.

13. No Waiver. Should the Company fail to require strict compliance with any term or condition of the Agreement or this Release, such failure shall not be deemed a waiver of such terms or conditions, nor shall the Company's failure to enforce any right it may have preclude it from thereafter enforcing its rights under the Agreement or this Release. Waiver of any one breach shall not be deemed a waiver of any other breach of the same or any other provision of the Agreement or this Release.

14. Entire Agreement. This Release constitutes the entire understanding of the Parties regarding the subject matter of this Release, supersedes all prior oral or written agreements on the subject matter of this Release and cannot be modified except by a writing signed by all Parties in accordance with Section 18 below.

15. Binding Effect. This Release inures to the benefit of, and is binding upon, the Parties and their respective successors and assigns.

16. Captions. The captions to the various sections of this Release are for convenience only and are not part of this Release.

17. Counterparts. This Release may be executed in one or more counterparts, each of which will be deemed an original, but all of which together will constitute the same agreement.

18. Amendments. Any amendment to this Release must be in writing and signed by duly authorized representatives of each of the Parties hereto and must expressly state that it is the intention of each of the Parties hereto to amend the Release.

19. Governing Law. All issues and questions concerning the construction, validity, enforcement and interpretation of this Release shall be governed by, and construed in accordance with, the laws of the State of North Carolina without giving effect to any choice of law or conflict of law rules or provisions (whether of the State of North Carolina or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of North Carolina. Except as provided in Section 20, all disputes arising out of or relating to this Release shall be resolved in the state or federal courts in Mecklenburg County, North Carolina. The Executive and the Company hereby consent to the jurisdiction and venue of such courts and irrevocably waive the necessity of personal service of process and consent to service of process by First Class mail (return receipt requested), UPS next day delivery or a comparable delivery service. Notwithstanding the foregoing, the Company will be entitled to an injunction by any court of competent jurisdiction enjoining and restraining the Executive from any employment, service, or other act prohibited by this Release.

20. Jurisdiction; Waiver of Jury Trial.

(a) In the event that the Parties are unable to resolve any controversy or claim arising out of or in connection with this Release or breach thereof, any Party may refer the dispute to binding arbitration, which, except as expressly provided hereafter, will be the exclusive venue for resolving such claims. Such arbitration will be administered by the American Arbitration Association (the "AAA") and governed by North Carolina law. The arbitration will be conducted by a single arbitrator selected by the Executive and the Company according to the rules of the AAA. In the event that the Parties fail to agree on the selection of the arbitrator within 30 days after either the Executive's or the Company's request for arbitration, the arbitrator will be chosen by the AAA. The arbitration proceeding will commence on a mutually agreeable date within 90 days after the request for arbitration. The venue for arbitration will be agreed on by the Parties or, in the absence of any agreement, will be in a venue located in Mecklenburg County, North Carolina.

(b) The arbitrator will have no power or authority to make awards or orders granting relief that would not be available to a Party in a court of law. The arbitrator's award is limited by and must comply with this Release and applicable federal, state and local laws. The decision of the arbitrator will be final and binding on the Parties.

(c) Notwithstanding the foregoing, no claim or controversy for injunctive or equitable relief contemplated by or allowed under applicable law pursuant to Section 11 or Section 12 of this Release will be subject to arbitration under this Section 20, but will instead be subject to determination as provided in Section 19.

(d) AS A SPECIFICALLY BARGAINED FOR INDUCEMENT FOR EACH OF THE PARTIES HERETO TO ENTER INTO THIS RELEASE (AFTER HAVING THE OPPORTUNITY TO CONSULT WITH COUNSEL), EACH PARTY HERETO EXPRESSLY WAIVES THE RIGHT TO TRIAL BY JURY IN ANY LAWSUIT OR PROCEEDING RELATING TO OR ARISING IN ANY WAY FROM THIS RELEASE OR THE MATTERS CONTEMPLATED HEREBY.

(e) The Parties may seek to enforce an arbitral award issued pursuant to this Section 20 in any court of competent jurisdiction.

IN WITNESS WHEREOF, the Parties hereto have executed this Release as of the day and year first written above.

Acknowledged and Agreed to:

"**COMPANY**"

Aeries USA, Inc.

By: _____

Name: _____

Title: _____

Date: _____

I UNDERSTAND THAT BY SIGNING THIS RELEASE, I AM GIVING UP RIGHTS I MAY HAVE. I UNDERSTAND THAT I DO NOT HAVE TO SIGN THIS RELEASE.

"**EXECUTIVE**"

_____

Bhisham "Ajay" Khare

Date: _____

SCHEDULE 1:

Key Roles & Responsibilities of Executive

- **Strategic Leadership and Vision**
  - Set the Company's long-term vision and strategic direction to ensure sustainable growth and profitability, analyzing market trends, identifying opportunities, and making key investment decisions.
  - Oversee the execution of the Company's strategy through operational planning, aligning resources effectively, and monitoring progress to achieve key objectives.
- **Financial Oversight**
  - Oversee the Company's financial performance, including managing cash flow, profitability, and cost control to ensure that the Company meets or exceeds revenue and profit targets.
  - Make decisions regarding capital expenditures, investments, acquisitions, or divestitures, ensuring the most effective use of capital for long-term growth.
- **Governance & Compliance**
  - Ensure the Company complies with all applicable regulatory requirements, including SEC reporting and corporate governance standards, and meet other regulatory obligations.
  - Collaborate closely with the Board of Directors to ensure best practices in corporate governance and maintain effective oversight of the Company's activities.
- **Investor Relations**
  - Serve as the key liaison between the Company and investors, analysts, and the Board of Directors, providing regular updates on financial performance, strategic initiatives, and long-term plans.
- **Business Development & Market Expansion**
  - Manage and foster key business alliances, joint ventures, and partnerships to accelerate growth and create new business opportunities.
  - Identify new markets for expansion, and where applicable, lead efforts for the Company's international growth strategies.
- **Mergers & Acquisitions (M&A)**
  - Lead M&A activities, including identifying potential targets, negotiating acquisitions, and overseeing post-acquisition integration to enhance the Company's competitive position.

- **Customer & Market Focus**
  - Ensure that customer needs and satisfaction are integral to the Company's business strategies, and lead efforts to grow the brand, expand market share, and enhance customer loyalty.
  - Lead the development and execution of marketing and sales strategies to drive market penetration, product innovation, and brand growth.
- **Technology & Innovation**
  - Ensure the Company embraces technology and innovation as critical enablers of growth and operational efficiency, staying ahead of industry trends to maintain a competitive advantage.
- **Corporate Culture**
  - Set the tone for the Company's culture, ensuring it aligns with the Company's vision, values, and mission. Cultivate an environment of collaboration, transparency, and inclusion that attracts and retains top talent while fostering employee satisfaction and performance.

Exhibit 10.3

Date: 14 May 2026

To: Bhisham “Ajay” Khare

NOTICE OF AND CONSENT TO INTERCOMPANY TRANSFER

Dear Ajay

1. We refer to your Employment Agreement dated March 28, 2025 (“Employment Agreement”), executed with Aeries Technology Solutions Inc (“Current Employer”). This letter serves as formal notice that your employment will be transferred from the Current Employer to Aeries USA Inc (“New Employer”), an affiliated company, effective as of 01 May 2026 (“Effective Date”).

   Beginning on the Effective Date:

   - The New Employer will assume responsibility for your wages, compensation, benefits, and all employer obligations.
   - All other terms and conditions as stated in the Employment Agreement will continue with no changes.

2. Please acknowledge receipt of this notice and consent to the abovementioned terms by signing the attached copy of it and sending it back to us.

3. A fresh employment agreement with Aeries USA Inc., setting out the entire arrangement between the New Employer and yourself will be sent to you separately.

COMPANY
Aeries Technology Solutions Inc.

By: /s/ Venu Raman Kumar
Name: Venu Raman Kumar
Title: Chairman

ACKNOWLEDGEMENT

I refer to the above Notice of Intercompany Transfer dated 12 May 2026 and acknowledge receipt and consent to the transfer.

EXECUTIVE

/s/ Bhisham “Ajay” Khare
Name: Bhisham Khare

5/14/2026

Exhibit 31.1

CERTIFICATION PURSUANT TO RULE 13a-14(a) OR 15d-14(a)
UNDER THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Bhisham (Ajay) Khare, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Aeries Technology, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. I am responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

   (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under my supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to me by others within those entities, particularly during the period in which this report is being prepared;

   (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under my supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

   (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

   (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. I have disclosed, based on my most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

   (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

   (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 12, 2026

By: /s/ Bhisham (Ajay) Khare
Bhisham (Ajay) Khare
Chief Executive Officer
(Principal Executive Officer and Principal Financial Officer)

Exhibit 32.1

CERTIFICATION
PURSUANT TO 18 U.S.C. SECTION 1350
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Aeries Technology, Inc. (the "Company") on Form 10-Q for the quarter ended September 30, 2026, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, certify in the capacity and on the date indicated below, pursuant to 18 U.S.C. §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) To my knowledge, the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the period covered by the Report.

Date: November 12, 2026

By: /s/ Bhisham (Ajay) Khare
Bhisham (Ajay) Khare
Chief Executive Officer
(Principal Executive Officer and Principal Financial Officer)

* The foregoing certification is being furnished solely pursuant to 18 U.S.C. §1350 and is not being filed as part of the Report or as a separate disclosure document.